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Plus

Why my
millennial
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We deserve our 'fair
share' to support condo
density, says councillor

metroNEWS

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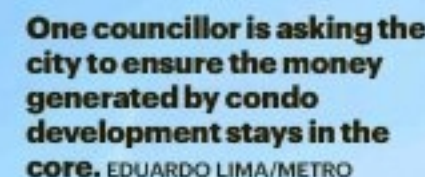
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As Toronto continues to see unprecedented development, an overwhelming majority of city planners surveyed say a severe lack of resources is compromising their ability to properly build a livable city.

And chief planner Jennifer Keesmaat, ahead of budget talks, says it's up to council to grapple with investing in the resources needed to manage that growth — adding to pressure on Mayor John Tory, who is pushing for cuts.

With a 2.6 per cent budget reduction requested across all departments and divisions, 92 per cent of planners surveyed confidentially by their union say they are concerned — 62 per cent say they are “very concerned” — it will affect the services they provide.

"Toronto is experiencing unparalleled development pressures from tall buildings to transit planning," one unnamed staffer is quoted saying in the report from CUPE Local 79, titled Arrested Development.

"Without enough staff to properly do research, oversee development, and provide good planning policies, we risk damaging the livability of the city."

The survey was sent to some 300 planning staff in October and early November. It will be presented at the city's planning and growth management committee Wednesday after staff were asked to report back on how the division is meeting performance standards.

TORSTAR NEWS SERVICE

DEVELOPMENT FEES

Councillor asks for downtown to be put first



With the city continuing to rubber stamp massive new residential developments in the downtown core, local councillor Kristyn Wong-Tam has a message for her colleagues on

council: show me the money.

The Ward 27 councillor represents some of the fastest growing neighbourhoods in Toronto — 18,200 condo units are planned or under construction on Yonge Street, between Dundas and Bloor — and says it's time downtown received its "fair share" of funding to support that density.

She's asking city staff to consider earmarking fees paid by downtown developers for downtown projects. Currently, the cash is put into general revenue and distributed across the city — a policy that she feels is leaving

downtown behind.

"Our infrastructure has not kept pace with development," she said. "Our kids have no place to run and play, our schools are at capacity, and yet we're still wedging 100,000 residents a year into the city, most of whom are going to locate in the downtown."

There is already a separate development levy, Section 37, that allows councillors to set aside money for local projects, but Wong-Tam said it's not generating enough to handle such "unprecedented" growth.

"Some councillors have to save

Section 37 funds for eight or 10 years before they can build a community centre," she said.

A report on Wong-Tam's request is due in January, when it will be discussed at city council. The notion of redirecting funds from the suburbs into the downtown may not sit well with her colleagues, but she's confident she can sway them.

"Even the most parochial councillor would agree that if you don't have a prosperous and vibrant downtown you'll choke off the goose that lays the golden egg," she said, noting the down-

town core is responsible for the lion's share of Toronto's GDP.

Wong-Tam has mused about a possible moratorium on development downtown, until the city can complete its new plan for managing growth in the core. However, she said the city doesn't have that authority, so she's looking at other stopgap measures to prevent growth from overwhelming existing infrastructure.

"Nobody in my community disagrees with hitting the pause button," she said. "But we don't have the legal mechanisms to do it, so we have to get creative."

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A CLOSER LOOK 🔍

Toronto City Council under the microscope

Deciphering exactly what Toronto's city council actually does — and how they do it — is no easy task.

Watching 44 different people try to achieve consensus can be a complicated and time-consuming project, made all the more difficult by the obscure rules and rituals of council itself. Fortunately, a new report by the Manning Centre presents the goings-on at city hall as simply as possible, tracking everything from voting records to attendance over the past two years. Here are some of the key takeaways.

LUKE SIMCOE / METRO

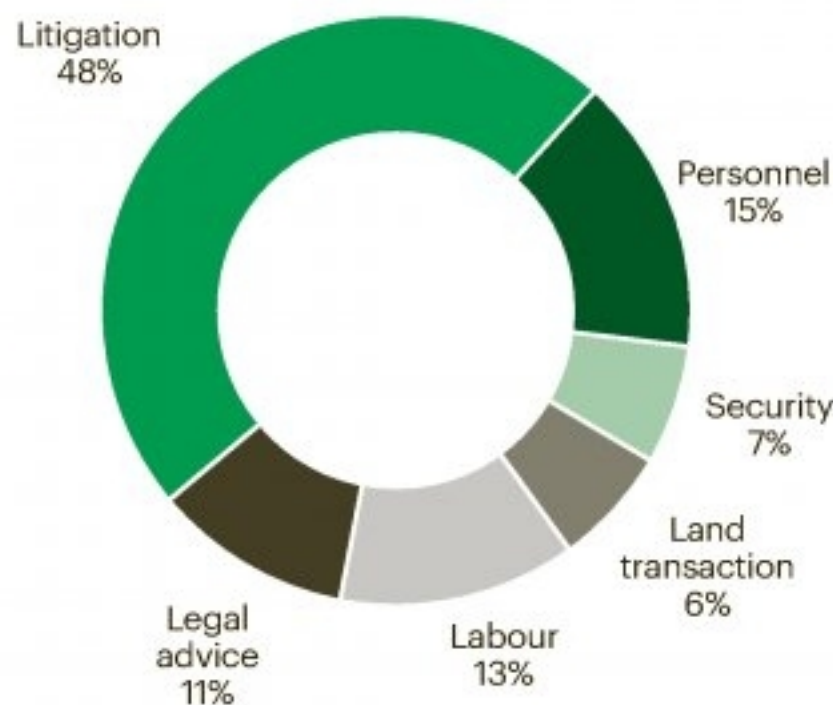
1 Attendance

A city councillor's main job is to show up and vote, but the report suggests some of our elected officials prefer to play hooky. Of all sitting councillors, Ward 7's Giorgio Mammoliti has the worst attendance record, missing 39 per cent of all votes. In contrast, Coun. Frances Nunziata hasn't missed a vote in two years.



2 Let's talk in private

Nearly 95 per cent of council discussions happen in public, but sometimes councillors are required to talk "in camera," or behind closed doors. Legal matters take up most (59 per cent) of council's private time, followed by personnel issues (15 per cent).



3 10 minutes or less

According to the Manning report, council debates an average of 96 motions per meeting, spending about 9:32 minutes on each one.

9:32

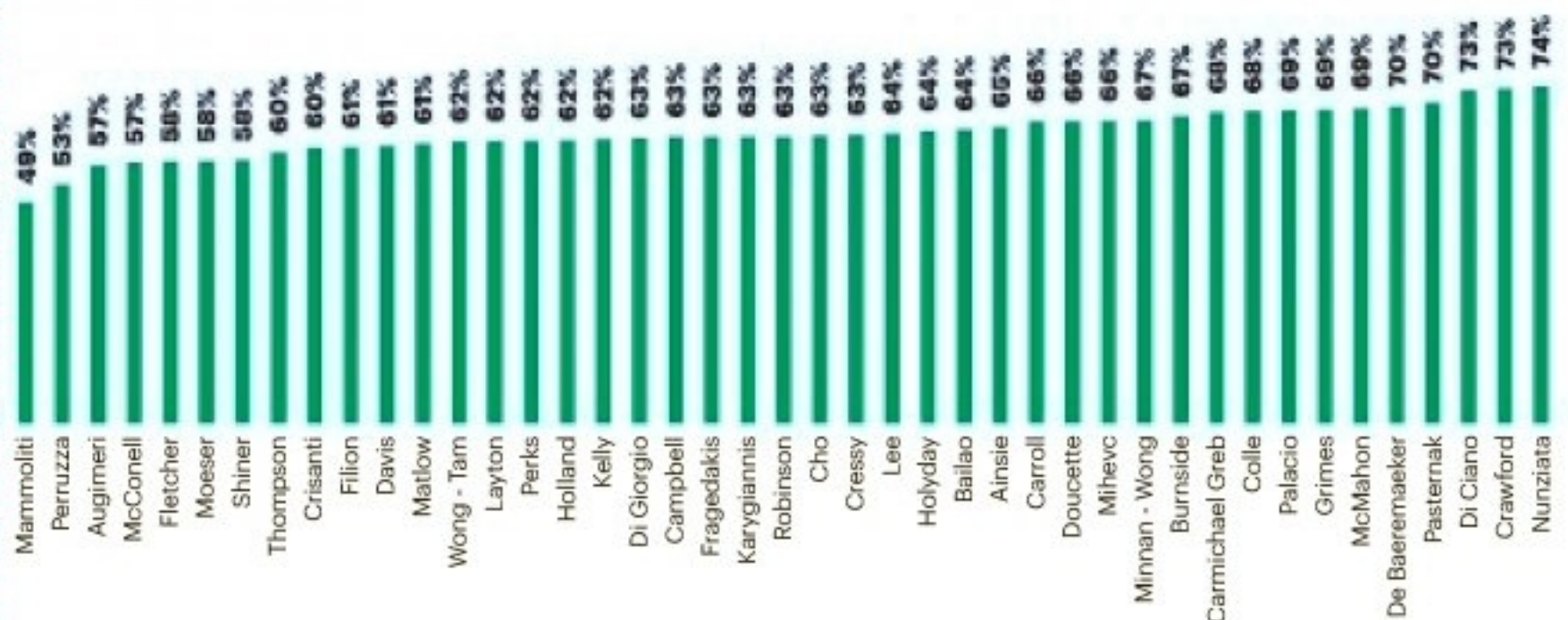
4 Council's 'no' man

Toronto's council likes to say 'yes.' Council approves the vast majority of motions it considers: 1,583 over the past two years, compared to only 242 motions that were defeated. Etobicoke Centre's Stephen Holyday is the most contrarian member of council, voting 'no' about 26 per cent of the time.



6 No mayor is an island

Perhaps the most interesting aspect of the Manning report is the picture it paints of Mayor John Tory's grip on council. While certainly more adept at swaying the vote than his predecessor, the late Rob Ford, Tory's win rate is "relatively lower than other city mayors," the report claims. The average councillor votes with the mayor about 63 per cent of the time. Tory's closest ally on council is Frances Nunziata, who sides with the mayor in 74 per cent of all votes.



5 Council BFFs

The report analyzed voting patterns and found councillors who were most likely to vote the same way. Among them were the two Joes: Joe Mihovc and Joe Cressy, who voted together 88 per cent of the time, as well as Sarah Doucette and Mary-Margaret McMahon at 89 per cent.



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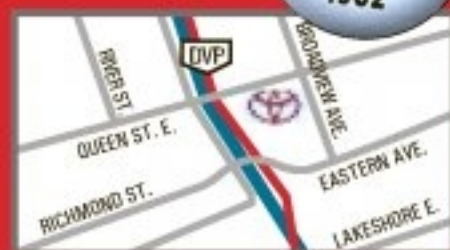
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John Scully (top right) is part of a group of five Canadians helping Fawaz, centre, and his family, who arrived in Toronto last September as part of a government-assisted refugee program. EDUARDO LIMA/METRO

'It's like I'm back in my own home'

IMMIGRATION

Project links Syrian refugees with Canadian families



Gilbert Ngabo
Metro | Toronto

The past two months have been a roller-coaster for Fawaz Almawi and his family.

Safe from constant fighting in their native Homs, Syria, and away from the hardships of refugee life in Lebanon and Turkey, the family faced a multitude of challenges after arriving in Canada this September and trying to find their footing.

From enrolling in ESL classes and buying a cellphone or a computer to navigating public transit or visiting a museum, the needs seemed endless. Almawi had an even more pressing issue: He was

having heart complications and needed access to a specialist.

Thanks to Together Project, a new local initiative matching government-assisted refugees with Canadian families to help with assimilation, most of these needs have been met.

"I am happy and thankful. It's like I'm back in my own home now," Almawi said this week as he interacted with his three grandchildren in a Thorncliffe Park apartment.

Together Project volunteers started helping Syrian refugees as they were still living in hotels across the GTA, mirroring the role of private sponsors in making sure newcomers got what they needed for successful integration.

Through its "welcome groups" of about five people each, the project has matched around 30 Syrian families and allowed them to create social connections with the city and "accelerated their sense of belonging," said director Anna Hill.

One of the major obstacles facing newcomers is the ability to get housing. Despite efforts from the welcome group, Almawi, his wife, Lina, and two children are still crammed in their daughter's apartment. She arrived earlier this year with her three children.

"Landlords ask for records of employment and credit history, but these people don't have any of that," said John Scully, a member of the welcome group helping the Almawis. "Something needs to happen otherwise these newcomers are excluded."

+ LAUNCH

Together Project will officially launch Sunday at Artscape Youngplace with dinner catered by the Newcomer Kitchen where a number of Syrian refugees work. More details can be found at togetherproject.ca.

RACE RELATIONS

Experts not 'surprised' by bubbling racism, xenophobia

A recent rash of widely-reported racist and xenophobic incidents in Toronto — posters urging white people to join the "alt-right," video of racially-charged language being used during a dispute on the TTC — are just ugly attitudes that have long existed in society bubbling to the top, say experts.

Last week's election of Donald Trump may have played a role in helping them flare up.

"We are not surprised by these reports," said Nigel Barriffe,

president of Toronto non-profit Urban Alliance on Race Relations.

He was referring to two events that provoked shock and outrage from some on Monday, as posters targeting white people "sick of being blamed for all the world's problems" were discovered in East York in the morning, and, later the same day, video emerged of a man using racially-charged language during a heated exchange on a TTC street car.

Political climates or events

can aggravate conditions that already exist, said Coun. Kristyn Wong-Tam.

"(Rob Ford) gave licence to people who were more racist, who were homophobic. He gave them licence ... to speak up," Wong-Tam said. "And I don't believe that represents the majority of Torontonians or Canadians, but by him being outwardly homophobic and using racist language, it (gave) people permission to do the same."

TORSTAR NEWS SERVICE

Dog stolen at knifepoint in park

ROBBERY Police seek four suspects after daylight dognapping

Police are looking for four suspects after a man's dog was stolen at knifepoint in broad daylight on Monday. The man was walking his

dog at Derrydowns Park, near the Finch and Tobermory Drive area, when approached by a group of four cyclists at about 3 p.m. They assaulted him, and put a knife to his throat, police said.

His white Shih Tzu, Charlie, was taken by the men, who fled on their black mountain bikes. The dog is still missing.

Police seek four suspects, all between the ages of 20 and 25. The first is described as hav-

ing a medium build, and was wearing a red baseball hat and red windbreaker-style jacket.

The second suspect was wearing a navy blue jacket, and the third a light-coloured sweater. The final suspect was carrying a knife, and wore a black hooded sweater, red Canada Goose vest, and black pants.

Anyone with information is asked to contact police at 416-808-3100, or Crime Stoppers at 416-222-8477. TORSTAR NEWS SERVICE



Charlie, a white Schitzu, was stolen at knifepoint at Derrydowns Park on Monday. CONTRIBUTED

FATALITY

Man dies from injuries caused by elevator

A man in his 40s died after sustaining injuries caused by an elevator at the One King West Hotel in downtown Toronto on Tuesday evening, police and paramedics said. The circumstances of the death are under police investigation. One King West Hotel declined to comment.

TORSTAR NEWS SERVICE

CRIME Men face charges in trafficking probe

Two men from Quebec face a slew of charges in Toronto following a human trafficking investigation.

The incident, which involved a 25-year-old woman, also from Quebec, began in Montreal, but the alleged traffickers also took her to Ottawa and then Toronto.

While in Montreal, police say the woman met Sifeddine Bilachi, 24, through another man, Nacim Hamouni, 25. Bilachi promised to take care of her, police said.

The two men allegedly convinced the woman to work in the sex trade. Police say the woman worked almost every night, and turned over all the money to the men.

"The men used deception and false promises to exercise control

over the woman's actions and forced her to comply with their demands with threats of assault," Toronto police said in a release.

On Nov. 6, the woman refused to work as an escort. Bilachi allegedly stole her cell phone. Police say he then assaulted and choked her. Hospital staff reported her injuries to police.

Both men were stopped that day near Long Sault, Ont., by Ontario Provincial Police, while fleeing to Quebec. They face a total of 15 charges including trafficking in person by recruiting, advertising another person's sexual services, assault, and material benefit from sexual services.

Toronto police are investigating the incident because it was reported in the city.

TORSTAR NEWS SERVICE



Nacim Hamouni, 25, and Sifeddine Bilachi, 24. CONTRIBUTED

COURT Judge says sorry for wearing Trump hat

An Ontario judge who came under fire for wearing a Donald Trump "Make America Great Again" hat in court has apologized for his behaviour, calling it a "lapse in judgment."

The Hamilton TV station CHCH reports that Judge Bernd Zabel went into court today to apologize to the courts, the bar and his colleagues.

Zabel said his gesture was not intended as a political statement.

It was the first time the judge has appeared in court since the incident was reported last week.

Over the weekend, a Hamilton city councillor called for the judge to resign or be removed from the bench, saying the move could undermine public faith in the judicial system.

The Hamilton Spectator has reported that a complaint against Zabel has been filed with the Ontario Judicial Council. THE CANADIAN PRESS

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Leonard Cohen treasures

UNIVERSITY OF TORONTO

Library vaults have art, fan mail, musings on napkins

Leonard Cohen's career took him from Montreal to Greece to Los Angeles, but he chose to leave much of his life's work, including early poetry and novel manuscripts, in Toronto.

The singer, songwriter, poet and novelist, buried last week in Montreal following his death on Nov. 7, for years donated thousands of relics collected throughout his career to the University of Toronto's Thomas Fisher Rare Book Library.

The collection contains countless handwritten notes, more than 100 self-portraits, fan mail and early drafts of Cohen's work. It includes his 1960s experimental novel *Beautiful Losers*, acquired before publication, and 1956 poetry book *Let Us Compare Mythologies*.

Among Cohen's personal notes are those he wrote while part of the debate club at McGill University, where he graduated



Jennifer Toews is the Modern Manuscripts Librarian. Right, from top: A handwritten page from his 1960s experimental novel, *Beautiful Losers*; a self-portrait from 2003; notes found in notebooks and napkins from Cohen's time in Greece in the 1960s. RICHARD LAUTENS/TORSTAR NEWS SERVICE

in 1955.

Some of his less formal writing is scribbled on napkins and in notebooks, handwritten in Greece during the 1960s.

"You can just see a little about what he was thinking," said Jennifer Toews, the library's modern manuscripts librarian.

The first batch arrived in the 1960s when Cohen was

about 26. After being turned down by McGill, as the story goes, Cohen, through his book dealer, sold some of his earliest papers to U of T, according to Toews. Impressed by how he was treated, Cohen continued to donate his archives freely to the university.

Much of the rest of the collection is already viewable to the public, including research-

ers, students and fans.

The collection also contains a sealed box of letters to and from friends and family, which Cohen directed be opened only after his death. But Toews said it could still be another 20 to 30 years until the box's contents are revealed, as Cohen requested it remain private until the deaths of his correspondents as well. TORSTAR NEWS SERVICE



HUMAN RIGHTS

LGBTQ adviser good move: Advocates

Gilbert Ngabo
Metro | Toronto

The appointment of a federal adviser on LGBTQ issues is a step towards making the country a global leader on improving human rights, local advocates say.

Prime Minister Justin Trudeau has named Edmonton MP Randy Boissonault to the post, tasking him with working alongside advocacy groups on promoting LGBTQ equality and tackling past and present discrimination against them.

Devon MacFarlane, director of Rainbow Health Ontario, a program of Sherbourne Health Centre in Toronto, hopes it lead to a national LGBTQ health platform.

"There's a very significant rate of suicide attempts among trans people, especially among those planning to transition," MacFarlane added, noting there's a need to embed these issues into broader national strategies such as housing, suicide prevention and poverty reduction.

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York board called out for 'culture of fear'

EDUCATION

Equity head says racism complaints not handled well

The head of equity for the York Region school board has written a scathing letter to senior staff, blasting the board for refusing to deal properly with

complaints of racism and also for contradicting the director's claims about how an investigation into a principal's anti-Muslim social media postings was handled.

Cecil Roach, an award-winning educator, hinted at what's been called a "culture of fear" at the board, saying he has been treated with hostility for raising concerns and was worried about speaking out "as I strongly feared reprisal."

He said he wrote the letter only after consulting with a lawyer, who advised him he had a "legal obligation to speak up" under both the human rights and education acts.

Despite his role as head of equity — and suggestions by the board he was involved — Roach said he played no role in the probe of Markham principal Ghada Sadaka's offensive Facebook posts.

"At two senior team meet-



As a board, we appear complicit with Islamophobia.

Cecil Roach, head of equity for York region board

ings, I raised concerns about the manner in which this issue was handled and about the detrimental impact on our board's corporate image and the feeling of inclusion or lack thereof of our students, parents and staff who are racialized Muslims. In fact... I stated in

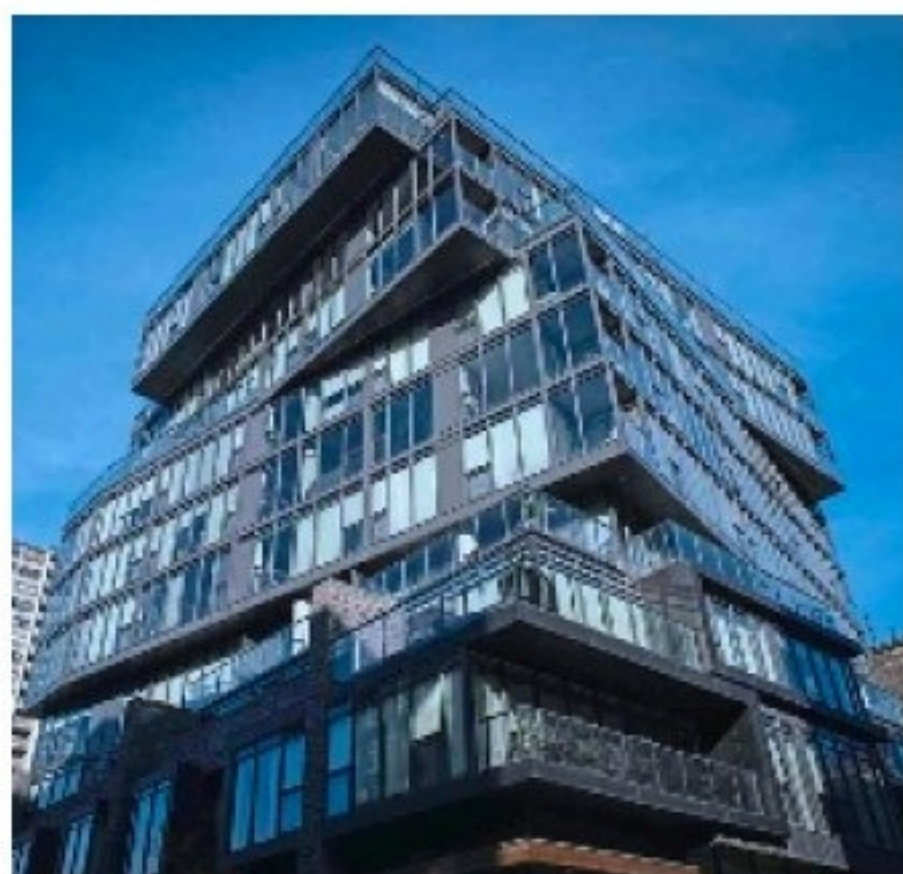
no uncertain terms that as a board, we appear complicit with Islamophobia."

Roach's letter comes just days after Education Minister Mitzi Hunter summoned York officials to a rare meeting to discuss the discriminatory incidents, as well as openness

about trustee travel, later telling the Star the board has work to do on all fronts.

In an emailed statement to Torstar News Service, Director of Education J. Philip Parappally said he'd spoken to Roach, who "was the first superintendent in the province of Ontario to be appointed to an equity portfolio" that he promoted shortly after taking the helm at the board.

TORSTAR NEWS SERVICE



Charles Gane of CORE Architects worked on the Toronto building known as "12 Degrees". EDUARDO LIMA/METRO

ARCHITECTURE

That twisted condo up for major award



Luke Simcoe
Metro | Toronto

A new condo development in Toronto has been nominated for one of the world's most prestigious architecture awards.

12 Degrees, a mid-rise condo development near Queen and Beverley streets, is on the shortlist for World Architecture Festival, taking place this week in Berlin, Germany.

Nominated in the residential housing category, the condo is up against some of the biggest names in the architecture world, including the late Zaha Hadid — who designed the aquatic centre for the 2012 London Olympics — and the Danish Bjarke Ingels Group, which is working on an office tower at the rebuilt World Trade Center site.

Charles Gane of CORE Architects worked on the Toronto building, and said 12 Degrees was designed to fit in with the landscape of the nearby Royal

Ontario Museum and OCAD University.

It resembles other glass condos that dot the city's skyline, but one of its storeys is "twisted" 12 degrees, he said.

Having the design acknowledged by an international architecture body is proof that Toronto's architecture scene is evolving beyond the "big massive blocks" that characterized the condo boom.



If it sells well, it can be recognized on an international scale.

Charles Gane

"If developers do the same old boxes all the time, it won't move architecture forward," said Gane.

"This shows that you can try to do something out of the ordinary, and if you succeed, if it sells well, it can be recognized on an international scale."

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CUISINE

Chefs making waves with Trinidadian street snack



Deborah Reid
For Metro | Toronto

Growing up in Port-of-Spain, Trinidad, Kyla Rajkumar recalls stopping for doubles after church on Sunday mornings.

A Trinidadian snack sold by street vendors, doubles are often eaten at breakfast. Made from two baras (fried flat bread) sandwiching a stew of chana (chickpeas), doubles are eaten on the spot, served on parchment paper.

For Kyla, it's the flavour of the jeera (cumin) in the stew, mixed with hot sauce, that makes "doubles taste like home."

Once reserved for a quick bite on the street, doubles are turning up increasingly on bar menus across Toronto and at more formal events like Friday Night Live at the ROM. With



Kyla Rajkumar reintroduced Graham Pratt to doubles. EDUARDO LIMA/METRO

interest among local chefs growing, Rajkumar — a sous chef at The Gabardine — is working to perfect a recipe with friend, mentor and The Gabardine's executive chef, Graham Pratt. They plan to host a couple of pop-ups soon.

The pair just got back from a holiday in Trinidad, where Rajkumar played food guide.

On a previous trip, she had

returned to Canada with baras and chana in her suitcase for Graham to taste, sparking his interest in making a trip of his own.

Growing up in downtown Toronto, he had eaten doubles in Kensington Market, but the taste of the Trinidadian curry was nothing like "generic yellow curry," and he realized he'd "never had doubles before."

They've seen variations with meat and shellfish, but they're traditionalist and prefer chana. They don't mess with the toppings either. Besides hot sauce, they like tamarind chutney and green sauce, a purée of fresh herbs and garlic.

Kyla, a purist, likes her doubles "slight," Trinidadian dialect for just a little hot sauce.

SMALL BUSINESS

'Perfect' cinnamon bun yours to enjoy

Travel and food writer Amy Rosen has put her money where your mouth is with Rosen's Cinnamon Buns, newly opened on College Street near Ossington.

"I wanted to have something of my own life in case it all went away," Rosen says.

She knew one-product sweet shops selling artisanal scones, doughnuts and éclairs were doing fine in Toronto — yet no one was doing artisanal cinnamon buns. She had no intention of getting into malls and competing with Cinnabon, but would go higher-end in a downtown storefront.

Over a few months, she baked in her spare time, perfecting her bun recipe. F

"This is the perfect embodiment of the cinnamon bun," she says. Since buns are made with only six ingredients, she uses top quality ones, including organic dairy products and high-end vanilla.

She rented the space in July and opened in mid-October.

All Rosen sells is buns, tea and coffee (from local suppliers Ezra's Pound and the Honest Leaf), and is open five days a week from 8 a.m. to 4 p.m.

TORSTAR NEWS SERVICE



Amy Rosen uses only six ingredients. TORSTAR NEWS SERVICE

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#WomenOnBoards

A Metro special focus

Crown corps run mostly by men

ANALYSIS

Boards' gender balance is more skewed towards males



Ryan Tumilty
Metro | Ottawa

When the Bank of Canada changes interest rates, financial markets around the world move and your credit card can get a lot more expensive.

The Canadian Mortgage and Housing Corporation (CMHC) sets the rules that ultimately determine if you get approved for a mortgage — and how much it will cost.

If you fly anywhere in Canada, the Canadian Air Transport Security Authority (CATSA) is

the organization that determined the size of the shampoo bottles you are allowed to pack in your carry-on bag.

And if you live in Ottawa, the ubiquitous National Capital Commission has a huge impact on your life. Even if you don't live in the capital, the NCC is the organization that makes decisions about our country's national monuments.

While women make up about 34 per cent of the appointments to all 42 of the federal government's Crown corporations, it's safe to say that not all of these organizations are created equally or have the same impact on your day-to-day life.

And some of those that do directly impact you are mostly run by men.

Only four of the Bank of Canada's 15-person board are women. At the CMHC, only

ABOUT THIS SERIES

THIS WEEK Metro will look closer at the Crown corporations that the federal government oversees, which **our analysis shows are overwhelmingly male.**

Many of these Crown corporations have huge influence on the lives of Canadians, from the interest rates they pay banks, to mail delivery to airport security.

two of the 12 board seats are held by women. CATSA has three women on its 11-person board, while the National Capital Commission has three women on its 15-person board.

There are other boards whose gender balance is more skewed towards men, such as the all-male boards of the Laurentian Pilotage Authority and the Canadian Dairy Commission, but few Canadians

are significantly affected by those organizations. The Bank of Canada, on the other hand, matters to anyone with a bank account.

Duff Conacher, co-founder of the group Democracy Watch, said some of the more influential Crown corporations definitely need to more broadly reflect the makeup of the country.

"There is a question about whether some Crown corporation boards really have to be representative of society," he said, "whereas others, it seems more clear that they should be demographically representative."

Conacher said the corporations that are dealing with technical areas might not have to be that reflective, but "the ones that are making societal decisions," need to be diverse. "They should be more like legislatures and should be more representative of society," he said.

Penny Collette, an adjunct law professor at the University

of Ottawa and a former director of appointments for prime minister Jean Chrétien, said the corporations are essentially an extension of government and need diversity at the board table and executive offices.

"Even though Crown corporations are arm's length from government, nevertheless they present a public face and therefore should reflect the government's strong commitment to gender diversity — and not just on their boards. But in the C suite, too," she said, referring to a corporation's most important senior executives.

Conacher contends that if the government really wants diversity — along with more transparency — it should make the appointment process more arm's length.

He said structural changes like that would take this from a commitment to a concrete change that isn't there right now. "You just have a commitment that doesn't have to be filled," he said.

Karine LeBlanc, a spokes-

person for the Canadian Mortgage and Housing Corporation, said they are looking to fill vacancies right now and always have diversity top of mind.

"CMHC remains committed to supporting an approach that strives for the increased representation of women on our board," she said.

WHAT YOU CAN DO



The federal cabinet appoints new directors to Crown corporation boards when positions open up. You can advocate for more diversity by contacting your MP and with the hashtag **#WomenOnBoards.**

You just have a commitment that doesn't have to be filled.

Duff Conacher, co-founder of Democracy Watch

"We're not where we want to be clearly, but I think we are moving in a good direction and we need to see more of it," said Sarnia Lambton MP Marilyn Gladu, who is the Conservative party's status of women critic.

She said the government needs to reach out more when looking for qualified applicants, because the usual routes won't do.

"Women don't have the same networking



Marilyn Gladu,
Conservative MP

opportunities as men," she said.

"There are a lot of appointments happening and we thought the government was going to get ahead of this," said Sheila Malcolmson, the NDP's status of women critic.

Malcolmson has a private member's bill that would achieve parity in all government appointments within six years, but she said she hoped the government would act on its own. She said



Sheila Malcolmson,
New Democrat MP

the government can simply decline to make new appointments until there is balance. "They should withhold on those appointments."

"Obviously, 34 per cent is good. At the same time, given the commitment this government has, our hope would be that we would see that number rise over the next few years," said Nancy Peckford, spokesperson for Equal Voice.

She said Crown corporations can have a lot of influence for people and they need to reflect that in their makeup.

"Those that have



huge scope, in terms of the decisions that are being made and their impacts on Canadians, need to achieve the gender balance that I think Canadians want and expect."



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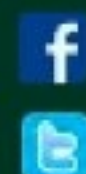
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5 THINGS ABOUT THE LAST TIME A TRUDEAU VISITED CUBA

Prime Minister Justin Trudeau arrived in Cuba today, the first official visit by a Canadian prime minister in almost two decades. back in 1976, with the Cold War still underway, Justin's father, then-PM Pierre Trudeau, visited and not everybody was happy about it. TORSTAR NEWS SERVICE



1 A diplomatic first

Pierre Elliott Trudeau's January 1976 visit to Cuba made him the first Western leader to make a visit to Fidel Castro's Cuba. Back then, the Cold War was still underway and the elder Trudeau was criticized for giving credibility to a Communist regime that had the support of Moscow. This time around, it's hard to imagine the situation will be that politically charged.

2 Not just the sun was warm

Trudeau was cheered by more than 250,000 as he stood alongside Castro in an open car that cruised through Havana. "The warmth of the welcome was an indication that Premier Fidel Castro has pulled out all the stops to turn Trudeau's visit into a diplomatic triumph for Cuba," Bruce Garvey wrote in the Toronto Star. That warm spirit extended to when they later gave their speeches.



3 Tight security

Castro wore a gun during the visit, as was his custom. Trudeau wore an ascot, as was his. At one point, Canadian aides clashed with Cuban security trying to catch up with Trudeau. "Later, the Cubans hastily explained they feared a CIA-attempt on Trudeau's life to embarrass Cuba," it was reported.



5 Michel melted Castro's heart

Trudeau was accompanied on the trip by his wife Margaret and three-month-old Michel, their youngest son. Castro gushed over the baby, cooing and holding him warmly. When Michel died in an avalanche in 1998, Castro made the trip to Montreal for his funeral.

4 Trudeau criticized and was criticized

Trudeau questioned Castro for Cuba's intervention in the Angolan civil war and Trudeau came under fire from critics, who thought his visit was anti-American.

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U.S. POLITICS

Factions jockey for position as Trump holds court in N.Y.

Hidden from the public in his Manhattan highrise, Donald Trump huddled Tuesday with Vice-President-elect Mike Pence as he tried to fill out key posts in his cabinet. But the transition team appeared to be straining under the enormous challenge of setting up a new administration.

Former Rep. Mike Rogers, a respected Republican voice on national security issues, announced he was quitting the transition effort. And an apparent clerical oversight effectively halted the Trump team's ability to co-ordinate with President Barack Obama's White House.

With Trump out of sight for several days, his allies engaged in an unusual round of public speculation about his potential appointments — including their own futures — as the president-elect and his aides weighed the nation's top national security



Passersby take selfies at Trump Tower in New York on Tuesday, as Donald Trump is holed up inside. KATHY WILLENS/THE ASSOCIATED PRESS

posts.

Former New York Mayor Rudy Giuliani seemed to be angling for secretary of state. But Trump's transition team was reviewing Giuliani's paid consulting work for foreign governments, which could delay a nomination or bump Giuliani to

a different position, according to a person briefed on the matter but not authorized to speak publicly about it.

Giuliani founded his own firm, Giuliani Partners, in 2001, and helped businesses on behalf of foreign governments, including Qatar, Saudi Arabia and Vene-

zuela. He also advised TransCanada, which sought to build the controversial Keystone XL pipeline, and helped the maker of the painkiller drug OxyContin settle a dispute with the Drug Enforcement Administration.

A Trump official said John Bolton, a former U.S. ambassador to the United Nations, remained in contention for secretary of state.

Pence, now running the transition team, ignored questions from reporters both as he entered Trump Tower, a thick binder tucked under his arm, and as he left six hours later. He took over from New Jersey Gov. Chris Christie, who spent months running transition operations before his demotion last week.

The switch has slowed Trump's ability to co-ordinate with the White House. Pence has yet to sign a memorandum of understanding facilitating interactions between his team and Obama officials. Christie had signed the document, but Pence's promotion makes it invalid.

A person familiar with the transition efforts said different factions in Trump's team "are fighting for power."

THE ASSOCIATED PRESS



A worker prepares the final touches on rubber Trump masks in Tokyo on Tuesday. EUGENE HOSHIKO/THE ASSOCIATED PRESS

Donald digest

Bannon not so bad?

Trump campaign manager Kellyanne Conway insists that White House strategist Stephen Bannon isn't as scary as people say. AP

N.Z. gets a 'cordial' call

Trump called New Zealand Prime Minister John Key on Wednesday to express sympathies for the quake that killed two. Key's office described the call as "warm and cordial." AP

McCain hot over Russia

Sen. John McCain, has declared as "unacceptable" any attempt by the Trump

administration to reset relations with Russia, saying Tuesday the price would be complicity in the "butchery of the Syrian people." AP

Protecting immigrants

Mayors of major cities that have had cool relationships with immigration officials say they will do all they can to protect residents from deportation. AP

Masks in high demand

Ogawa Studio, the only manufacturer of rubber masks in Japan, is working to catch up with a flood of orders for Trump masks since his election, with workers trying to produce 350 masks a day. AP

NEW ZEALAND

Stranded earthquake cows given beef relief

Three New Zealand cows, whose predicament captured the interest of many people around the world after they became stranded on a small island of grass following a powerful earthquake, have been rescued.

The Newshub news service reported Tuesday that the two cows and a calf were rescued after a farmer and some helpers dug a track to them and brought them out. The farmer, who was not named, said the cows were desperate for water after they



The stranded cows. NEWSHUB

were rescued. He said the quake fault line ran right beneath his farm, which had been relatively flat before the earthquake.

THE ASSOCIATED PRESS

GERMANY

Islamic and right-wing groups in the crosshairs

The German government announced Tuesday it had banned an Islamic group, "The true religion," which is suspected of targeting teenagers to radicalize to fight in Syria and Iraq. At the same time, police raided about 190 offices, storehouses, mosques and apartments of members and supporters.

In searches in 60 cities in western Germany and in Berlin, police seized documents, hard drives, smartphones and weapons, German Interior Min-

ister Thomas de Maiziere said. Nobody was detained.

Federal prosecutors also said they've filed charges against eight Germans on accusations they formed a far-right terrorist organization and carried out bombing attacks on asylum-seekers and left-wing political targets.

The seven men and one woman are accused of forming the "Freital Group," named after a suburb of Dresden that has seen a string of anti-refugee protests. THE ASSOCIATED PRESS

IN BRIEF

Suspect in fatal airline shooting found dead

A Southwest Airlines employee was shot dead outside Oklahoma City's Will Rogers World Airport on Tuesday. Police identified the victim as Michael Winchester, 52, and said a suspect was found dead in a pickup truck in an airport parking garage.

THE ASSOCIATED PRESS

Parents charged with starving teenage son

Authorities said a 14-year-old boy weighing about 55 pounds is fighting for his life after spending much of two years locked in the basement of his Alabama home. Court records show that his parents, Richard and Cynthia Kelly, have been charged with aggravated child abuse, being accused of denying the boy food and medical care. THE ASSOCIATED PRESS

Mayor quits amid backlash about racist Obama post

A West Virginia mayor, Beverly Whaling, resigned Tuesday following a backlash after she posted a racist comment about first lady Michelle Obama on Facebook.

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ADVANCING GENERICS

Roller-coaster for first-time buyers

MORTGAGES

Royal Bank hikes rates day after province offers tax refund

First-time buyers in Toronto's hot property market must be wondering when they will catch a break.

A second major bank announced Tuesday it was raising its mortgage rates — a day after the province introduced a tax refund designed to help first timers step on to the property ladder.

Although the two events are unrelated and mortgage rates remain extremely low overall, housing experts agree the economic environment is stressful for house hunters.

The Royal Bank said Tuesday it's raising its special offer for a five-year fixed rate mortgage to 2.94 per cent, an increase of 30 basis points. Effective Thursday, the lender is also raising its rates on some other mortgages.

RBC's announcement comes about two weeks after TD raised its mortgage prime rate to 2.85



The Royal Bank of Canada has announced it will increase fixed mortgage rates as the bond market tumbles following the U.S. election results. AARON HARRIS/TORSTAR NEWS SERVICE

per cent from 2.7 per cent.

The Royal Bank increase is tied to turmoil in the bond markets following the U.S. election. It's not clear if the bond market has bottomed out or if rates will come back down, said mortgage

agent Jason Friesen of Verico Premiere Mortgage Centre.

"It's going to be a bit touch-and-go. Even economists could not have seen any of this run-up on bonds until after November 8th when Trump was announced

the winner," he said.

Meanwhile, the provincial plan to double the refund on the land transfer tax — from \$2,000 to \$4,000 on the price of a home over \$368,000 — was designed to make buying more affordable.

It is expected to make the most difference outside the super-heated Toronto area market.

But even in Toronto, the only Ontario city with a municipal land transfer tax, the relief will be helpful for first-time buyers scratching together a down payment under the federal government's more stringent mortgage qualification rules, said Friesen.

On a Toronto home priced at \$800,000, the land transfer tax — provincial and city combined — would come down from \$24,200 for a first-time buyer to \$16,475, said Friesen.

But that buyer would also need a bigger down payment. Instead of coming up with a minimum 5 per cent down, the consumer would have to put 5 per cent on the first \$500,000 and 10 per cent down on anything above that.

Five per cent on an \$800,000 place would have been \$40,000, but under the tougher new mortgage rules, the minimum down payment would be \$55,000.

"So any additional money saved with the land transfer taxes can help make it that much easier to qualify," said Friesen. TORSTAR NEWS SERVICE WITH FILES FROM THE CANADIAN PRESS

BY THE NUMBERS

2.4%

Rise in national home sales from September to October

1.7%

Increase in homes newly listed for sale from September to October

10.9%

Toronto region home sales increase in October year-over-year

-37.9%

Greater Vancouver year-over-year home sales in October

SOURCE: CANADIAN REAL ESTATE ASSOCIATION

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IN BRIEF

Canadian home sales hit record last month

The number of homes sold throughout the country last month hit a record for October, the Canadian Real Estate Association said Tuesday.

There were 42,473 residential properties sold last month through the association's Multiple Listing Service, up two per cent year-over-year.

Sales were up from October 2015 levels in about 60 per cent of all Canadian markets, with gains in the Greater Toronto Area and surrounding communities, though that was offset by declines in B.C.'s Lower Mainland. THE CANADIAN PRESS

Buffett sells remainder of his Suncor stake

Warren Buffett has sold the rest of his holdings in Suncor Energy Inc.

According to filings with the U.S. Securities and Exchange Commission, Buffett's Berkshire Hathaway no longer holds any shares in the Canadian energy company.

Berkshire Hathaway began selling its stake in Suncor earlier this year. THE CANADIAN PRESS

FOSSIL FUELS

Subsidies an 'anti-carbon tax': Study

A study suggests Canada's attempts to set a price on carbon are being undercut by subsidies to the fossil-fuel industry.

A coalition of four environmental groups have summed up tax exemptions, investment credits and royalty breaks used by the fossil-fuel industry and compared the total against emissions data from Environment Canada.

The "carbon subsidy" averages out to the equivalent of \$19 per tonne of carbon dioxide.

That almost equals the price on carbon Alberta plans to im-

\$3.3B

The report calculates the total cost of fossil-fuel subsidies at about \$3.3 billion a year.

plement next year, doubles the proposed initial federal price and negates two-thirds of British Columbia's \$30 carbon levy.

"These subsidies undermine the notion of a price on carbon, which is intended to give incentives to reduce our fossil-fuel use and move toward cleaner use of energy," said Dale Marshall of Environmental Defence, one of the groups involved in the study.

Still, some warn ending those benefits wouldn't reduce emissions much and would chase investment out of the country. THE CANADIAN PRESS



Environmental groups say subsidies to fossil fuel industry are undermining the notion of a carbon tax. THE CANADIAN PRESS FILE



KEYNOTE SPEAKER
STACEY ALLASTER
 Chief Executive, Professional Tennis for The United States Tennis Association (USTA)



PANEL MODERATOR
TESSA BONHOMME
 Olympic gold medalist and TSN sports broadcaster



PANELISTS
 CLOCKWISE
 FROM TOP LEFT

MICHELE O'KEEFE
 President and CEO, Basketball Canada



NATHALIE SPOONER
 Olympic Medalist and Ambassador, Fast and Female



SUSAN IRVING
 Senior Director Marketing, Global Brands, Pepsico



ROSIE COZZAR
 Olympian, Activist

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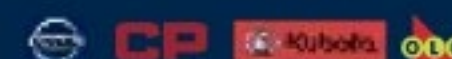
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JESSICA ALLEN ON THE CRUTCH OF MYSTICISM

I've never understood why science doesn't better satisfy the spiritual void. We are literally made of stardust. It doesn't get more magical than that.



Three days after Donald Trump was elected president, Lena Dunham posted an Instagram photo of fortune teller mahjong cards. "We're all desperate for answers," she said.

We just might be looking in different places, depending on our age and gender. A 2014 Pew survey revealed that while millennials, like Dunham, are less interested in traditional western religion, "mysticism, witchcraft and magic are stepping in to fill the spiritual void."

Statistics have shown that more women than men put stock in fortune tellers and astrology. A 2005 Gallup poll found that 33 per cent of Canadian women believed "that the position of the stars and planets can affect people's lives," compared to 17 per cent of men.

Eleven years later, an Angus Reid study reported: "When it comes to paranormal phenomena such as ghosts, communication with the dead, and psychic powers," a, "women are about twice as likely men to believe such things are possible."

I know, I'm being such a typical Scorpio right now, passionately concerned about a 2014 report that revealed Canadian women were 21 per cent less science-literate than men, overzealous when faced with websites read mostly by women that perpetuate the problem.

We want to feel that we're part of something, that there's control and order in a chaotic world.

A piece on Flare.com called "Crystals for Beginners: An Intro to the Millennial Obsession," for example, delved into the science behind the pseudoscience by linking to a spirituality site called Self-growth.com. And in September a story on NASA's website, whose purpose was to help children understand the difference between astrology and astronomy,

Same: Here's What NASA Got Wrong." The same age that witnesses NASA send a probe into orbit around Jupiter is the also the one in which women's magazines claim that the space agency is full of it.

Others even use the mystical in an attempt to further feminism. "The witch as an icon is resonating right now because we've entered a fourth wave of

Using the same superstitious ideology that saw tens of thousands of women murdered hundreds of years ago because of their gender may not be the best way to correct sexism. It also can't be good for the movement's brand, especially in an age where women are still being murdered: "Nearly 2,100 people accused of witchcraft have been killed between 2000 and 2012" in rural India, the Washington Post reported in 2014.

Believe me, I understand the allure of wanting to tap into something ancient, to experience awe. We want to feel that we're part of something, that there's control and order in a chaotic world.

You might see the positions of the stars and planets as containing information about your personality and your future. There's no mechanism to explain how that actually works, but it satisfies your sense of wonder. What satisfies mine is that our galaxy has about 200 billion stars and 10 billion planets — and that there are between 100 and 200 billion galaxies in the 13.77-billion-year-old universe. In other words, there's little chance that the universe cares about my existence, let alone when I was born.

I've never understood why science doesn't better satisfy that spiritual void. We are literally made of stardust. It doesn't get more magical than that. Unless, that is, Sunday's Super Moon, a term, ironically, first coined by an astrologer, can explain Trump's ascendancy.

Jessica Allen is the digital correspondent on CTV's The Social.

VICKY MOCHAMA

Leave those alt-right recruiting posters out where we can see them

A mystery person has left posters all over Toronto asking white people about their concerns and if they'd like to join the alt-right.

The city's police hate-crimes unit is reviewing complaints while city staff and residents have been pulling down these posters.

Earlier this fall, posters saying things like "If you're so obsessed with your third world culture, go the f**k back to where you came from" were mysteriously posted around the University of Alberta's campus.

It's the Case of the Unknown White Supremacist.

If as a citizen, you want to remove these posters, you're within your rights. But I'd rather we publicly reckon with the issues they bring up. To that end, I'd like to discuss some of the questions posed by the Toronto posters.

So, hey, white person:

"Tired of political correctness?"

If yes, do you mind being more specific? Like, are you tired of not getting to use the N-word or are your concerns more about feeling left out of using words like "bae"?

"Wondering why only white countries have to become 'multi-cultural'?" There is no such thing as a white country. Next question.

"Frustrated out that diversity only means 'less white people'?" Well, have you? (Just kidding! But only sort of!)

"Disgusted by the garbage on television?" Girl, me too. I can't believe that Kevin James has another television show. And Shonda Rimes can't be the

only television producer in Hollywood. High-quality television is an ideal that should unite us, not divide us.

We should also be united in concern that police are intervening. Some kinds of public property, such as telephone poles, are open to those who want to promote their band's next gig, announce a garage sale or doubt the Holocaust. Even if you're not politically neutral, utility poles are.

Freedom of expression ought to be protected, not just for speech that's palatable but also for speech that's difficult to stomach. The lesson ought to be learned from the Trump win and its violent racist aftermath: Hate speech largely confined itself to dark corners of the Internet, where it went largely unexamined by mainstream media and the general public. And a dark, powerful and arguably decisive force wasn't accounted for until the votes were counted.

Canada is not immune to those forces. The Internet knows no borders. Now that ultra-right-wing ideas have made their presence felt across Europe and the United States, I want as many people — white people especially — to know about the dangers that white supremacists pose in this country, and to engage with those who are most vulnerable to those ideas.

So, hey, white person, I'll protect your right to freedom of expression if you'll listen to my concerns about race.



OK, NOW WE GET IT Actor Lena Dunham posted this image of fortune teller mahjong cards to Instagram earlier this week, in an apparent bid to make sense of the recent U.S. election.

INSTAGRAM

went viral because the space agency mentioned that the Babylonians left out a constellation, Ophiuchus, from the zodiac, meaning your star sign is not really what you think it is. TheKit.ca interviewed a celebrity astrologer who debunked NASA, placating readers who thought for a terrifying moment that they were a Cancer rather than a Leo. An Elle.com headline read "Your Star Sign Is Still The

feminism," an author of a book called What Is a Witch told Salon. "We are redefining what power, leadership, beauty and value look like on our own terms. And the witch is the ultimate symbol of female power. Doing witchcraft is a way to connect to that energy, which is so needed right now, as we're beginning to collectively course correct thousands of years of sexism and oppression."

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CONSUMER MARKET

Hatchimal sells out across Canada; savvy resellers profit

Even if they're not quite sure what it is, kids know they want a Hatchimal.

They've seen the commercials. They've seen the catalogues. Some lucky child in their class has gotten their sticky hands on one. This year's hot holiday toy comes in the form of a Draggie, Penguala, Owlicorn, Burtle or Bearakeet. The winged, cyber plush creature is hidden inside the cardboard egg until it pecks its way out.

But good luck finding one. The \$90-ish toys were released on Oct. 7 and just over a month later, are mostly sold out across Canada with savvy resellers offering the candy-coloured bird-like beings at nearly three times their value on Craigslist, eBay and social media. One was going for \$250 on a local buy-and-sell Facebook group, causing a backlash and flurry of angry messages among those who felt the resale price was exploitative. On Kijiji, one hopeful seller was offering a Penguala in a teal and pink egg for a cool \$1,000.

A message on the official Hatchimals website will likely disappoint parents looking to buy one at a reasonable price.

"The consumer response to Hatchimals has been extraordinary, exceeding all expectations. Some of our first shipments have



Avalyn, 6, plays with her new Hatchimal just as it begins to peck through the shell. Hatchimals are the new weird Xmas toy flying off the shelves. The egg must be cared for until it begins to hatch just as a real egg would. Inside is a plush bird that then responds to human interaction. RICHARD LAUTENS/TORSTAR NEWS SERVICE

already sold out," it says in part.

Melissa McDonald's 6-year-old daughter Ella has her heart set on a Hatchimal.

"I went to try to find one not really knowing the hype about it," said the Kitchener mom, who has now called around to area toy stores, tried to find them online and even has family keeping an eye on U.S. stores. Her daughter's friends all want one as well.

"It certainly puts parents in a tough position," said McDonald, 38. "Sometimes the hype makes people want it more, and

it makes people do crazy things for the It Toy. It's like, 'If I get this for my kid, then I'm doing a great job and I'm a great parent.'"

More stock, the company assures, will be available after the holidays, in January 2017. But that only amps up the pressure, said Seung Hwan (Mark) Lee, an associate professor at the Ted Rogers School of Retail Management at Ryerson University who studies consumer behaviour.

Several forces work together to create the fuss, Lee said. First, the toy is scarce, either in fact or

in parents' imaginations. Some retailers might withhold stock to create scarcity and demand. Photos of empty shelves start appearing. Parents and kids experience FOMO, or fear of missing out. Then social comparison creeps in, especially when it seems like everyone on Facebook is talking about the thing. And then there's a strong desire to belong to the "in crowd" of those lucky enough to find one.

"It's human nature to compare ourselves to other people," Lee said. He believes in the power of

the influencer, the parent with a big social media following or who otherwise seem "in the know."

Although named a "top toy" for 2016 by many major retailers and appearing on catalogue covers, supply is spotty at best. Hatchimal is sold out at Toys R Us stores across Canada, that company confirmed, adding it's unclear whether they will receive more before Christmas. The same is true of Indigo, where "sales have been off the charts," according to a spokesperson.

The store Showcase is sell-

ing via a pre-order and charging \$119.99, according to the website. At Walmart, they cost \$59.97 but are sold out online and in most stores.

Specialty store Mastermind Toys should receive a new shipment early December, flown in from factories in China.

"Before then, we have some very thin product out there," said Mastermind Toys' Toronto-based CEO Jonathan Levy. "I'm sold out and I bought three times what I was comfortable with."

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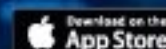
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COOKING

Inspired ideas for delicious appetizers and cocktails

When Minneapolis food and beverage mogul Kieran Folliard launched his own brand of Irish whiskey, 2 Gingers, we hosted a private party in our gallery/dining space, Chowgirls Parlor. Amy created this irresistible sticky-sweet sauce of honey and citrus to pair with (guess what?) whiskey and ginger.

Whiskey Ginger Cocktail Meatballs

Makes 24

Ingredients: Meatballs

- 1 tbsp olive oil
- 2 tsp sesame oil
- 3 garlic cloves, minced
- 1 tbsp peeled and finely

- diced ginger
- 2 shallots, finely diced
- 1 lb (500 g) grass-fed ground beef
- 1/2 lb (250 g) ground pork
- 2 tsp kosher salt
- 2 tsp soy sauce
- 1 tsp freshly ground black pepper
- 1/4 tsp red pepper flakes
- 1 cup (250 mL) rice cakes or crackers, processed to crumbs
- 1 egg
- 1 tbsp orange zest

Sauce

- 1/4 cup (60 mL) bourbon or other aged whiskey
- 1/2 cup (125 mL) freshly squeezed orange juice
- 1/4 cup (60 mL) salted butter
- 1/4 cup (60 mL) honey (preferably local)
- 1/2 tsp cornstarch
- 1 tsp freshly squeezed lemon juice
- 2 green onions, chopped, for garnish
- 1 tbsp sesame seeds, for garnish

- 1 tbsp orange zest, for garnish

Directions: Meatballs

1. Preheat oven to 375°F (190°C).
2. In a large frying pan on high, heat olive and sesame oils. Add garlic, ginger and shallots and sauté for 3 minutes until softened. Transfer to a medium bowl. Set pan aside.
3. Using your hands, combine ground beef and pork, salt, soy sauce, pepper, red pepper flakes, crumbs, egg, and orange zest in bowl with shallot mixture until all ingredients are well combined.
4. On a parchment-lined baking sheet, place 2 tbsp meatball mixture in mounds spaced 1 in (2.5 cm) apart. Using your hands, roll each mound into a ball.
5. Bake for 18-20 minutes or until cooked through.

Sauce



1. Meanwhile, return frying pan to high heat. Add whiskey and orange juice and bring to a boil. When liquid is reduced to half, add butter and honey, and reduce heat to medium.

Dissolve cornstarch in 2 tsp water and add to pan. Bring to boil and stir until mixture thickens, about 3 minutes. 2. Reduce heat to low, add lemon juice and meatballs

to pan, and toss until well coated.

3. Garnish with chopped green onions, sesame seeds, and orange zest and serve with cocktail toothpicks.

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JOHANNA SCHNELLER WHAT I'M WATCHING

Getting a haircut and other prison essentials

THE SHOW: How to Prepare for Prison, Nov. 16 (TVO)
THE MOMENT: The Haircut

Courtney Hills stole \$950,000 from her employer in Calgary and pleaded guilty. As she waits to be sentenced, she meets with a prison consultant, Lee Chapelle, who spent 21 years behind bars. (According to this doc from director Matt Gallagher, rising incarceration rates in North America have turned prison consultancy into a cottage industry.)

"So, haircut tomorrow," Lee says to Courtney, who is 20-something, with long hair. "We know why we do this: manageability, potential lockdown, lack of shower time, plus eliminate any chance of somebody being able to use it physically against you, grabbing your hair."

In an interview for the camera, Lee explains, "Prison changes people. You put on a mask to survive. You don't cry, you don't smile. As time passes, this is no longer an act. This becomes the person."

"I have to become someone



Courtney Hills is told by prison consultant Lee Chapelle that she has to cut her hair before going to prison. CONTRIBUTED

I'm not but not lose the person I was," Courtney says.

Inside this film is another fascinating one waiting to be made about prison consultants — great topic! — and the scene above should be in it.

I'd love to be walked through the steps that a person needs to take to be ready to do time.

Despite its promising title, this is film is not that. Instead, it decries a system that sends

non-violent offenders to prison and then, somewhat cruelly, tries to manufacture suspense about what kind of sentence Courtney and two other accused criminals might get. It should have been called, I Wish Someone Had Scared Me Straight, But Now It's Too Late.

Johanna Schneller is a media connoisseur who zeroes in on pop-culture moments. She appears Monday through Thursday.

BY HEIDI ANDERMACK AND AMY LYNN BROWN

Roasted Fall Vegetables with Saffron Aioli

Ingredients:

- 1/2 head cauliflower, stem removed and cut into florets
- 1 acorn or carnival squash, seeded and sliced into 1/2-in (1-cm) strips
- 2 red bell peppers, seeded and sliced into 1/2-in (1-cm) strips
- 1/2 head broccoli, stem removed and cut into florets
- 1 bunch slender carrots, peeled
- 2/3 cup (160 mL) olive oil
- 5 tbsp (75 mL) kosher salt
- 5 tsp freshly ground pepper
- Saffron Aioli
- 3 tbsp red wine vinegar
- 2 garlic cloves, finely minced
- 1 pinch saffron thread, crumbled
- 1 tbsp honey
- 1 cup (250 mL) mayonnaise

Directions:

Roasted fall vegetables

1. Preheat oven to 375°F (190°C).
2. In a large bowl, toss each vegetable separately in 2 tbsp olive oil. Add 1 tbsp salt and 1 tsp pepper to each vegetable, tossing again to ensure even distribution.

3. Place on parchment-lined baking sheets and roast each vegetable until soft enough to pierce with a fork and edges

Saffron Aioli

1. In a very small saucepan on low heat, combine vinegar and garlic and bring to a simmer or heat in a microwave for 30-60 seconds. Add saffron and stir to release its red tint. Add honey, stir until dissolved, and remove from heat. Set aside to cool for 10 minutes. Add mayonnaise, whisking until thoroughly combined.

Makes 1 cup (250 mL)

Cold Spiced Cider

Makes 8 servings

Ingredients:

- 2 cups (500 mL) apple cider (for mulling)
- 2 cinnamon sticks
- 6 star anise
- 1 tsp whole cloves
- 1 orange, sliced
- 2 in (5 cm) fresh ginger, peeled and sliced lengthwise
- 1 cup (250 mL) bourbon
- 2 12-oz (355-mL) bottles hard pear cider
- 2 cups (500 mL) cold apple cider (for finishing)

- 1 tbsp orange zest, for garnish
- 8 star anise, for garnish

Directions:

1. In a small saucepan on medium heat, combine apple cider, cinnamon, star anise, cloves, orange slices, and ginger and bring to a boil. Reduce heat and simmer for 30 minutes to make a concentrate. Set aside and let cool.
2. Combine mulled apple cider, bourbon, pear cider, and cold apple cider in a large cocktail pitcher. Stir well and pour over ice.
3. Garnish with orange zest and star anise.



REPRINTED WITH PERMISSION FROM CHOWGIRLS KILLER PARTY FOOD: RIGHTEOUS BITES AND COCKTAILS FOR EVERY SEASON BY HEIDI ANDERMACK AND AMY LYNN BROWN (ARSENAL PULP PRESS)

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CONTINUING EDUCATION

On the same page at a different age

At 32 years old, Jesse Greenway decided it was finally the right time for him to pursue a degree. Having spent many years in the naval force post-high school, the Vancouver native chose creative writing as a post-secondary path and entered Douglas College in New Westminster, British Columbia.

"I showed up to Douglas on this crazy busy first day," says Greenway. "Looking around the campus it immediately hit me that almost everyone I was seeing was in their early 20s, and I was close to the same age as the profs. I felt totally out of place."

Greenway's experience of uneasiness is common to many mature students who find it difficult to settle within a sea of colleagues sometimes decades younger than they. But is there hope of finding a place amongst younger pupils



ISTOCK

even far into the fall semester? Brian Lejnieks, instructor in the faculty of continuing education at Seneca College, is optimistic.

"If you feel a little disconnected, make sure you discuss this with your instructor," says Lejnieks. "They can share strategies to help you feel more comfortable. The instructor can also look for ways to help you better connect with

your classmates"

Strategies, adds Lejnieks, that include making a concerted effort to set aside age-defining boundaries and reach out to those around you.

"Look for a connection," suggests Lejnieks. "If a younger student opens their laptop and the wallpaper on the screen is, for example, a sports team you follow, this can lead to a brief

discussion on a topic in which you have a mutual interest."

Lejnieks additionally reminds that while mature students may feel wiser and more experienced than their peers, younger students can offer a perspective that can be new and refreshing to many in the class.

Jesse Greenway agrees.

"Once I finally started to connect with some of the students at Douglas I found a lot of them had this energy and passion about the whole experience that started to influence my own enjoyment of the program," he says. "It was contagious."

And for those still struggling with age-anxiety as semester one creeps to a conclusion, Greenway assures that a sense of academic solidarity will ultimately drive away a student's lingering doubts.

"You absolutely will eventually get used to it," he assures, having graduated from the program last spring. "Once you come to realize that everyone is ultimately there to achieve the same goal, age just won't matter anymore."

— LIZ BEDDALL

Use targeted learning to boost skills portfolio

Ryerson University's G. Raymond Chang School of Continuing Education is expanding the concept of coaching adult learners beyond the traditional employer to employee, professor to student or coach to player connections with its ELX program, which matches adult learners to industry experts to bolster their skills portfolio.

"The ELX program offers participants the unique opportunity to focus on a specific, career-building skill with an emphasis on learning by doing," explains The Chang School's



CONTRIBUTED

dean, Dr. Marie Bountrogianni, of the flexible model that allows participants to customize their learning experience through coaching-based modules, in-depth master classes, and opportunities for networking and mentoring.

"This isn't something that we traditionally see offered by universities. The ELX program

is ahead of the curve in that it gives participants the opportunity to develop expertise that they can immediately put into practice."

Bountrogianni says the program is also unique because it caters to participants at every stage of their career and there are no prerequisites. Coaching hours and price vary depending on the intensity and duration of the module.

"At The Chang School, we identified a need for individuals to continue exploring personal and professional development in a way that empowers them to have a say in course structure, objectives and outcomes," she says. "There is truly no limit to the amount of innovation that can be harnessed from humanity. Sometimes people just need a little nudge or coaching to unlock their potential. I can't

think of a better way to foster your potential than by partnering with an industry expert."

ELX coaches, says Bountrogianni, are very carefully vetted to make sure their knowledge and expertise would be beneficial to participants. The Chang School, she says, looks for coaches who are leaders in their field. Among ELX's current expert coaches are Christine Hone, a communications strategist; Danqing Hu, data analyst at Analytics Resource Centre (ARC); and Irene Gomez, an architect and partner at Sire Design.

"These individuals are very experienced and can provide participants with invaluable insight," says Bountrogianni. "We are also going to continue building our pool of expert coaches so as to provide participants with the absolute best learning opportunities."

What's the best way to continue your education this winter?

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Ryerson University

The Chang School of Continuing Education



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ISTOCK

Pursuing career goals and educational aspirations doesn't always mean sitting in a classroom. For students who choose Seneca College's online or correspondence options, it could mean learning from the comfort of their couch after the kids go to sleep, in a hammock on the beach or whenever they can fit it into their schedule.

"We offer the flexibility to balance life, career and education by taking programs part-time, off-campus, on a schedule that lets students decide when and where they study," says Kate Andrushenko, manager of Seneca's Centre for Flexible Learning (cFlex, which is dedicated to students' success and the smooth delivery of all online and correspondence courses offered by the college's Faculty of Continuing Education. "In general, if you are motivated, all you require is a personal computer with an Internet connection and you're ready to go."

cFlex offers more than 1,500 courses annually, with certificate, diploma, graduate certificate and degree courses starting at the beginning of every month in a broad range of subject areas — including everything from mortgage agent, to gender and gaming, home inspection, accounting basics, environmental management and more.

"Some people think that distance learning is less interactive, but the communication tools have come so far and courses are designed to engage students with their faculty and peers in rich discussions and activities," says Andrushenko.

"We also want people to know that distance learning courses uphold the very same high academic standards, and offer practical, hands-on knowledge, like all other courses. Course credits taken via distance learning are equivalent to those taken in the classroom, it's just that we want to give the choice to our students about when and how they want to pursue their goals."

To ensure online or correspondence students are fully supported, cFlex offers 24/7 help desk support for technical issues and assigns a dedicated instructor to every course. Students also have access to all of Seneca's resources and services such as the learning centres that offer tutoring, the counselling and accessibility services office, Seneca libraries, and even free access to the eLearning library of online tutorials at Lynda.com.



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Rising to meet the demand for licensed condo managers

In response to Bill 106, which was tabled by the Ontario government in 2015 and includes an act that only licensed condominium managers will be able to provide condo management services, George Brown College is introducing its new condominium management certificate program.

"Ontario has more than 10,000 condominium corporations, and the vast majority of new homes under construction in the Greater Toronto Area are condo units," says Jonathan Gould, chair of business, arts and design at the school's Centre for Continuous Learning. "When the Condominium Management Services Act comes into effect, which is expected to happen next year, condominium managers will need to be licensed. Completion of our condominium management certificate is part of that path."

The program, which will be a part-time, evenings and weekends offering when it launches in January at George Brown's St. James campus, is being facilitated in partnership with the Association of Condominium Managers of Ontario (ACMO), the organization that offers the registered condominium manager (RCM) designation.

In fact, once students successfully finish the four courses that make up this certificate, they will be eligible to write ACMO's

comprehensive RCM exam, which is part of the pathway to becoming a registered condominium manager.

"Students can expect a rigorous curriculum in the applied and theoretical aspects of condominium management, including the fundamentals of condominium law, financial management, administration, human resources and facilities management," says Gould of the program, which will incorporate discussions, student participation, role-playing and other methods to enhance the learning process.

"Also, he adds, "students get to study in the heart of downtown Toronto, in the midst of the largest cluster of condominiums in the country, taught by working professionals from the industry."

Because the ACMO developed the program and industry professionals teach all of the courses, Gould says students will have a solid foundation for a successful career in condominium management. The undertaking is geared towards those currently working in condo and/or property management as well as anyone looking to enter the industry.

For more information about George Brown's condominium management certificate program, visit coned.georgebrown.ca/condo.

Tech changes spark welding program revamp

To ensure that it is offering students the most current information and staying on top of the latest technological advances, George Brown College recently launched a revamped version of its welding fundamentals certificate program.

"We have based the program, which had an October start date, on the Canadian Welding Group Institute's CWBi Acorn national welding program," says Jennifer Limsana, a continuing education program coordinator in the school's technology and trades department. "They are the ones who set the standard across the nation and issue licenses. Having them as a partner guarantees students are getting a quality education that is uniform."

Dave Boyce is a part-time instructor at George Brown who teaches in the welding fundamentals program. He says the program revamp also reflects the school's commitment to student success.

"I see the revision as George Brown always seeking out programs to partner with that are recognized, relevant and give students the best possible education so that they can succeed," he says.

Consisting of four courses, welding fundamentals takes approximately a year to complete and covers basic skills, shop practices and knowledge students need to be able to weld safely and effectively in basic shielded metal arc welding (SMAW), gas metal arc welding (GMAW) and oxy-fuel welding. It also prepares students to challenge the Canadian



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Welding Bureau (CWB) flat and horizontal position tests for SMAW and GMAW welds.

Classes are facilitated through a blended format of in-class, shop and online elements.

"In the classroom they come to understand the theory and science behind what they are doing," says Boyce. "Meanwhile, the shop is

their opportunity to apply their knowledge in a controlled and guided atmosphere. And because students have competing schedules, all the information is online so they can utilize that if they miss a class."

For more, visit coned.georgebrown.ca/CE0167.

The welding fundamentals certificate program's courses build on one another.

Welding I

- Basic shielded metal arc welding (SMAW)
- Basic gas metal arc welding (GMAW)
- Welding health and safety
- Power sources and the use of hand and power tools

Welding II

- Construction and operation of welding and auxiliary equipment
- Welding health and safety
- Basic joint design
- Oxy-fuel cutting and welding
- Applied trade mathematics

Welding III

- Distortion, metal forming, material handling and plasma cutting
- Techniques to produce quality fillet joint welds in the vertical and overhead positions

Welding IV

- Welding procedures and layout techniques
- Basic flux-cored arc welding (FACW) and air carbon arc gouging
- Identifying welding symbols and utilizing techniques to produce welds using SMAW and GMAW processes
- Interpreting common metalworking field drawings and orthographic projection drawings and interpreting specified welding information

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Making digital media inclusive and accessible

When a student asked Humber College professor Anne Zbitnew to ensure videos presented in her class were captioned, she not only fulfilled the request but also recognized a need to help others to understand inclusive design in digital media. As a result, Zbitnew and her research partner, Hillary Rexe, designed a program to address that need. This January, Humber will begin to offer the inclusive design in digital media program in a part-time format.

"We quickly realized there was a bunch of reasons why we should do this," says Zbitnew, who teaches in the School of Media Studies and Information Technology. "It is really for everyone, from students who would like to make their own media projects accessible and staff, administration and faculty to industry professionals.

"Part of this program addresses being compliant with the Accessibility for Ontarians with Disabilities Act (AODA). The AODA has been around since 2005 and

is working towards making Ontario fully accessible by 2025. So, right now, if I have a student who says they need a video to be captioned, according to the AODA, I must provide that. However, in 2025, all media will have to be accessible, whether someone requests it or not. So, this is a timely program but it also goes beyond the AODA."

Inclusive design in digital media is a 24-hour certificate made up of four courses with each course being completed in two three-hour sessions. In addition to becoming familiar with current AODA legislation and industry standards around inclusive, accessible and universal design, students will also be introduced to writing, designing and formatting captions for video, writing audio descriptions and alternative text for e-readers, and remediation and formatting of accessible Word and PDF documents.

"While will launch as an in-person offering — that will be a combination



CONTRIBUTED

of lectures and instruction to teach the theory behind it as well as much hands-on as possible by working with YouTube, PDF, Microsoft Word and other software — we

are also working on launching an online version in the fall," says Zbitnew.

The inclusive design in digital media will result in a certificate of participation.

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Partnership with industry leader enhances analytics learning

To ensure it is providing students with the most relevant and compelling courses for ongoing professional development, Sheridan College's faculty of continuing education and professional studies has partnered with SAS, a leader in analytics. The partnership, says the faculty's associate dean, will provide training opportunities in SAS programming and analytical skills.

"Sheridan believes that analytics as the discovery, interpretation and communication of meaningful patterns in data is an essential skill of 2017," says Michael Cassidy. "SAS provides the big data solution. Employers and our industry partners tell us that these skills are key to advancing any career today."

SAS once stood for "statistical analysis system" and began at North Carolina State University as a project to analyze agricultural research. As demand for such software grew, SAS was founded in 1976 to help a range of customers. Today, the company's software is used in almost every industry all over the world.

Mark Morreale is SAS's academic program lead for Canada. He says the company's partnership with Sheridan, which will initially consist of a series of standalone analytics and SAS platform administration courses launching in January and delivered to students by Sheridan instructors, is an important one.

"We collaborated with a number of Sheridan instructors to design a program that uniquely fit the college's desire to develop courses in analytics and SAS platform administration," he says. "The Sheridan program will be the first program in Canada to offer courses in analytics and SAS platform administration."

"The Canadian Big Data Consortium estimates Canada's deep analytical skills gap at as much as 19,000, and a gap of 150,000 in the analyst roles. This program will help fill that void for Canada."

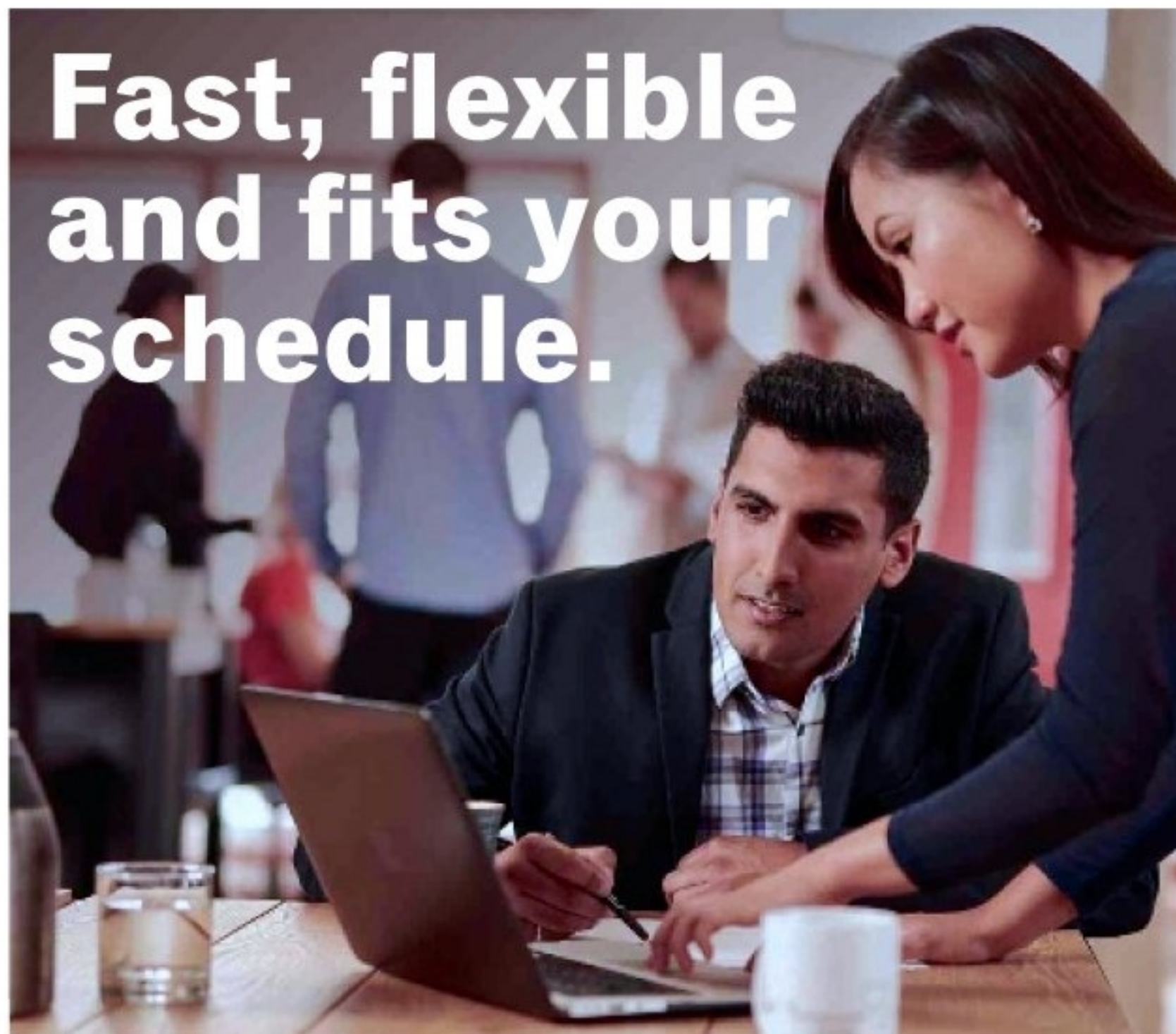
Sheridan's students, says Cassidy, will be uniquely positioned for any job that has integrated SAS into its system — whether in manufacturing, retail, financial services, insurance, hospital systems, pharmaceutical, government agencies or media advertising.

"These courses will generally be of additional value to our student body, who's average age is 37 years old and who are looking to advance in their career by obtaining new skills," he says of the offerings, which will help lead students

to obtaining SAS certification. "Students are happy to know that they are taking a course where the content was derived directly from SAS and is validated to be the most up-to-date information of SAS software."

The partnership, adds Morreale, will also see SAS providing ongoing investments in Sheridan's software capabilities. That means the school will have access to leading-edge technology and ongoing training of instructors to maintain skills.

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Focus RS worthy of the hype



REVIEW

What it lacks in subtlety it makes up for in power



Count me among the embittered, my frustration growing with each passing year as another European sports wagon or hot hatch fails to make it to this side of the Atlantic.

But the tide is slowly turning, and with it, my feelings from frustration to jubilation, as more and more bubble-backed dream machines make their way to North American shores. Among the latest to do so is the Ford Focus RS, a rally-inspired ride that would make even the most die-hard Subaru fan blush.

The Focus RS is the third — and hottest — hot hatch in Ford's current crop of cars, joining ST versions of the Focus and smaller Fiesta. And while those two are easily counted among the most fun-to-drive cars on the market today, they seem optically ordinary when lined up next to the RS.

The gargantuan grille, massive spoiler, and rear diffuser complete with huge exhaust tips are definitely not doing anything to hide what lurks beneath the sheetmetal. Add in the optional nitrous blue paint, and the RS borders on aesthetically offensive, and has "cop-magnet" written all over it.

It's not that there's anything particularly wrong with the Focus RS, but it's far from understated, and won't check any boxes for those in the market for a sleeper.

What's under the hood will do about as little to avoid the attention of the local police as the in-your-face exterior, with power coming from the same 2.3-litre turbocharged four-cylinder found in the Mustang EcoBoost. Truthfully, I never thought the engine was a match for the Mustang, feeling a bit unresponsive and underpowered. Neither of those issues plague the EcoBoost RS, though, with a few extra tricks up its sleeve — namely a new twin-scroll turbocharger and larger intercooler — that help push output to a ridiculous 350 hp and 350 lb-ft of torque.

All that power heads to the wheels through a torque-vectoring all-wheel-drive system that features a pair of clutch packs that can split power front to back and side to side before you even know you need it there, sending power outside, for example, to kill any semblance of understeer.

The only gearbox available is a six-speed manual, but it is one of the finest examples on the market today, and features tremendously short throws and a nicely weighted clutch that is neither too heavy or too light.

After years of begging, Ford has finally answered the call, delivering the Focus RS to North American shores for the first time — and with it, a car worthy of the hype. It is one of the most fun, well-rounded sports cars I have ever driven, proving itself user-friendly and smile-inducing in a way that's hard to match.

THE CHECKLIST | 2017 FORD FOCUS RS REVIEW

THE BASICS

Engine: 2.3L turbo four-cylinder
Power: 350 hp, 350 lb-ft
Transmission: Six-speed manual
Fuel Economy (L/100 km): 12.1 city, 9.3 hwy
Price: Starts at \$47,969



LOVE IT

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LEAVE IT

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Tesla's cross-country road trip a challenge



Experts suggest Elon Musk's plans to drive a car across the U.S. by itself could work in theory, but his 2017 deadline might not be realistic. THE ASSOCIATED PRESS FILE

AUTONOMOUS DRIVING

Ambitious plan faces difficulties



Brooks Harvey
AutoGuide.com

Tesla CEO Elon Musk recently revealed that every new Tesla will be fully capable of driving itself, and he wants to prove that the technology works by driving one from Los Angeles to New York in 2017 totally autonomously. But there are dozens of challenges standing between Musk and his goal.

New Tesla cars will come fitted with sensors and cameras that Musk said will give his cars the potential for level 5 autonomy. Basically, a level 5 car requires zero interaction from the driver and, in theory, wouldn't even require a steering wheel or gas pedal.

Most autonomous driving vehicles today fall under level 3 autonomy, meaning the cars have an option to control acceleration and steering, but still require a human driver to intervene in certain conditions.

Musk, however, wants his car to go across the country with basically zero human intervention.

Bryant Walker Smith, an automotive engineer and lawyer who specializes in autonomous driving, said he believes the trip is definitely possible, but that people need to understand the difference between fully autonomous driving and partial automation. In this case, partial

automation means it's not full-time self-driving, but rather a mode that can be switched on where the car can handle all the driving without the need for human input. This would classify as level 4 automation and anything under level 4 is basically advanced cruise control that can brake and steer.

"The important point that people miss is that they talk about automated driving as if it's one specific technology that exists, and that's just not true," said Smith. "It's a range of technologies and applications, many of which are only under research and development, and some of which are deployed in limited context."

Limited context being the key phrase here, because there would be many unique challenges a self-driving car would face driving across the country, such as deer running onto the road, bad weather, confusing roads, or construction and detours. When asked what the status was on its projections, Tesla declined to comment.

"By definition, if a vehicle is Level 4, it is capable of either dealing with detours, or pulling off to the side of the road safely and waiting for somebody to drive it," said Smith.

"These cars don't have superpowers ... If a deer were to run out in front of a car and there was no possibility of a human stopping, then, as the law of physics would dictate, neither would the automated car."

Smith notes that it's difficult to talk about what would happen if a fully automated level 5 vehicle made a road trip, because the technology isn't ready yet.

+ NOT NEW

Similar attempts

Musk's plan to have a vehicle drive itself across the country may seem cavalier, but it is not completely new. Several automotive companies have already had partially autonomous vehicles make long-distance road trips, including Mercedes parent company Daimler and automotive supplier Delphi.

"We can talk about what would be expected of the system at the point that it is ready, but implicit in that is the important recognition that these systems have not been commercialized yet because they are not ready."

Smith said he believes the higher levels of automation will likely be possible by the end of Tesla's timeline under very limited circumstances. So it's not a question of if but when.

Raquel Urtasun, an associate professor at the University of Toronto who specializes in machine vision for autonomous driving (how the vehicle sees by interpreting visual data into its computers) believes autonomous driving technology isn't quite ready to be fully rolled out by Musk's 2017 deadline.

"The technology is not ready, and the Tesla autopilot accidents in the past few months are an indication of this fact," she said.

"It might be possible to do a long-distance drive, but it's not really about that. It's about doing millions of drives and that's a different story," she said.

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▼ Year End Bonus Offer is available to qualifying retail customers who cash purchase/finance/lease a select new, in-stock 2016, 2016.5 and 2017 Mazda model from an authorized Mazda dealer in Canada between November 1 - 30, 2016. Amounts by model: \$500 off all 2016 and 2017 Mazda3/Mazda3 Sport, all 2016 and 2017 Mazda6, all 2016 and 2017 CX-3, all 2016 and 2016.5 CX-5, all 2016 and 2017 Mazda5, all 2016 and 2017 MX-5 & MX-5 RF and all 2016 CX-9 models. Year End Bonus Offer will be deducted from the negotiated price before taxes. Customer can substitute Owner Loyalty for Year End Bonus. Offer cannot be combined with Loyalty offer. See dealer for complete details.

□ Winter Tire Credit offer (value up to \$500) valid on purchase or lease of all new 2016, 2016.5 and 2017 Mazda models purchased/leased between November 1 - 30, 2016. Customer can substitute a cash discount of up to \$500. Cash discount substitute applied before taxes. Wheels and installation extra. Winter Tire Credit Offer cannot be combined with Year End Bonus Offer or Loyalty Offer. Some conditions apply. See dealer for complete details.

†† Finance Pricing for new 2016 Mazda3 G (4D9K95A000) is \$16,650 financed at 1.49% over 84 months equals bi-weekly payments of \$88 with \$1,495 down payment. Cost of borrowing is \$613 with a total obligation of \$17,464. As shown, 2016 Mazda3 GT (4D7166A000) is \$26,550 financed at 1.49% over 84 months equals bi-weekly payments of \$145 with \$1,495 down payment. Cost of borrowing is \$1,345 with a total obligation of \$27,895. NOTE: 2016 Mazda3 finance offers include \$750 finance cash. Finance payments include freight and P.D.E. of \$1,695, \$10 DMV fee (all models), \$23.75 Tire Stewardship Fee (all models), and \$100 Air Conditioning charge (where applicable). PPSA of \$121.61 and first monthly payment are due at finance inception. Offers exclude HST.

Honda, Stanley, team up in L.A.

BUICK

Surprise brand top in satisfaction

The 2016 J.D. Power Sales Satisfaction Index Study has been released and there's a surprising automaker at the top of the list. Buick leads all mass-market brands for the first time since 2008. The American automaker dethrones MINI, which held the top spot in the category since 2010. The study measures satisfaction with the sales experience among new vehicle buyers and rejecters, those who shopped at a dealership and purchased elsewhere.

JASON SIU/AUTOGUIDE.COM



JEEP

2017 Renegade gets new models

Jeep's smallest SUV is getting two new models. The 2017 Jeep Renegade Deserthawk is a limited edition model that has been inspired by, you guessed it, the desert. The Deserthawk will come in four colors, the best of which is a Mojave Sand colour. The Jeep Renegade Altitude, which is based on the Renegade Latitude, is basically jumping on the blacked-out bandwagon, featuring 18-inch black wheels, gloss black badges, grille and tail lamp rings. JODI LAI/AUTOGUIDE.COM



WHEELS ROUNDUP

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PARTNERSHIPS

Honda sticks with NHL

Honda and the National Hockey League are teaming up once again. The two will be joined by an iconic NHL legend at the 2016 L.A. Auto Show for a significant announcement related to the Japanese automaker's role as the Official Vehicle of the NHL. The Stanley Cup will also be part of the press announcement that will take place on November 17 in Los Angeles. Honda has had a longstanding relationship with the NHL, originally entering a three-year agreement in 2008. Since then, it has continued and expanded on the sponsorship, also serving as title sponsor of the NHL All-Star Weekend. The company is keeping quiet on details of its upcoming announcement with the NHL, but expect more details to be released next week.

JASON SIU/AUTOGUIDE.COM

RACING

Ferrari mulls participation in Formula E

Ferrari is considering a Formula E entry. The Italian automaker's CEO, Sergio Marchionne, admitted that Ferrari competing in Formula E was a possibility if the series stops allowing car changes and offers greater technical freedom. "If Formula E requires people to change cars during a race because we exhaust the power available within a given car, that is not something that Ferrari would naturally gravitate to," he said during a teleconference after Ferrari revealed its Q3 earnings on the New York Stock Exchange.

JASON SIU/AUTOGUIDE.COM



+ IN BRIEF

Hyundai's latest truck concept unveiled in Sao Paulo

Hyundai unveiled another pickup truck concept at the 2016 Sao Paulo Auto Show. Based on the existing Hyundai Creta compact SUV that's sold in India and other markets, the Creta STC (Sport Truck Concept) is reportedly longer, wider and riding on a longer wheelbase compared to the SUV. Although the Hyundai Creta STC resembles more of a production pickup compared to the Santa Cruz concept, the Korean automaker has yet to confirm that it will move forward with an entry in the segment. JASON SIU/AUTOGUIDE.COM



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Offers available from November 1-30, 2016. *Fully stackable clearance cash discount of \$3,750 will be deducted from the negotiated selling price before taxes and is applicable only to customers purchasing, financing or leasing any new 2016 Sentra S MT (C4LG56 AA00). *Standard rate finance cash discount of \$5,000 will be deducted from the negotiated selling price before taxes and is applicable only to customers financing any 2016 Rogue SL Premium (Y6DG16 BK00) through NCF at standard rates. The cash discounts cannot be combined with lease or finance subvented rates or with any other offer. *\$14,000 Cash Rebate is applicable on the cash purchase of a 2016 Titan XD Diesel Platinum Reserve (3CPD96 AA00/AA50) models which will be deducted from the negotiated selling price before taxes. Cash rebate is not combinable with lease and finance offers. *Representative finance offer based on a new 2016 Rogue SV AWD Moonroof & Family & Tech (Y6CG16 NV10)/2016 Sentra 1.8 SR CVT (C4SG16 AA00). Selling price is \$34,324/\$23,329 financed at 0%/0% APR equals 72/84 monthly payments of \$477/\$310 monthly for a 72/84 month term. \$0/\$0 down payment required. Cost of borrowing is \$0 for a total obligation of \$34,324/\$23,329. Includes \$500/\$1,000 special finance cash. **Loyalty/Conquest Cash ("Offer") is available only to eligible customers who, in the 90 days preceding the date of lease/finance of an Eligible New Vehicle (defined below), have leased or financed a 2007 or newer Nissan, Honda, Toyota, Mazda or Hyundai brand vehicle (an "Existing Vehicle") within past 90-days. Eligibility for the Offer will be determined by Nissan Canada Inc. ("NCI") in its sole discretion. Proof of current ownership/lease/finance contract will be required. Offer is not transferrable or assignable, except to the current owner's spouse or a co-owner/co-lease of the existing vehicle (either of whom must reside within the same household as the intended recipient of the offer). Individuals who purchased/leased a vehicle under a business name can qualify for the program provided that the new deal is not a fleet deal and that the individual can provide valid documentation that they are the registered primary owner of the business. If the eligible customer elects to lease or finance a new and previously unregistered model year 2016 Nissan brand vehicle (excluding NV, Fleet and daily rentals) (an "Eligible New Vehicle") through Nissan Canada Finance Inc. (collectively "NCF"), then he/she will receive a specified amount of NCF Loyalty/Conquest Cash, as follows: (I) 2016 ALTIMA (\$2,016); (II) 2016 MICRA/VERSA NOTE/SENTRA (\$500); (III) 2016 JUKE/ROGUE (\$600); (IV) 2016 PATHFINDER (\$800); (V) 2016 TITAN XD (\$1,000); (VI) 2017 TITAN HALF TON (\$1,000). Loyalty/Conquest Dollars will be applied after taxes. Offer is combinable with other NCF incentives, but is not combinable with the Nissan Loyalty program. Offer valid on vehicles delivered between November 1-30, 2016. *Models shown \$37,474/\$27,029 Selling price for a new 2016 Rogue SL AWD Premium (Y6DG16 BK00)/ 2016 Sentra 1.8 SR Premium CVT (C4SG16 RL00). All Pricing includes Freight and PDE charges (\$1,795/\$1,600) air-conditioning levy (\$100), applicable fees, manufacturer's rebate and dealer participation where applicable. License, registration, insurance and applicable taxes are extra. Offers are available on approved credit through Nissan Canada Finance for a limited time, may change without notice and cannot be combined with any other offers except stackable trading dollars. Vehicles and accessories are for illustration purposes only. See your dealer or visit Nissan.ca/Loyalty. See your participating Nissan retailer for complete details. Certain conditions apply. ©2016 Nissan Canada Inc.

Android Auto will now be available in every car

TECHNOLOGY

Update lets users access info even in older vehicles



Jason Siu
AutoGuide.com

Google is making it even easier for people with Android phones to safely enjoy their devices while they drive.

Android Auto was launched two years ago with the goal of better integrating phones and cars, giving drivers an easier way to access the information they need. Although there are currently more than 200 new car models that support Android Auto, there are still millions of older cars that aren't able to take advantage of the technology.

A new update now allows anyone with an Android phone running 5.0 or later



An iPhone is connected to a 2016 Chevrolet Malibu. An update now allows anyone with a newer Android phone to take advantage of Android Auto. THE ASSOCIATED PRESS FILE

to take advantage of Android Auto, right from their phone screen.

So whether an Android phone is connected to a compatible car display or placed in a car mount, drivers can access all the important data they need, such as directions, music, and communications,

without the distraction of non-essential information while driving. At the same time, users can listen to music through apps like Spotify, Pandora or Google Play Music, as well as make calls or send messages with hands-free voice commands. Naturally, there's also turn-by-turn navigation with Google Maps.

The update also adds the ability to automatically start the Android Auto app when the phone is paired to the car via Bluetooth. The company also plans on enhancing the support for hands-free voice commands in the coming weeks.

NURBURGING

A thousand pickups gather for Guinness

More than 1,000 Ram pickup truck owners have helped set a new Guinness World Record.

Surprisingly, the massive gathering of Ram pickup trucks didn't take place on U.S. soil, where pickup trucks are loved. Instead, 1,152 Ram pickup truck owners gathered at the world famous Nurburgring to help set the record, even though 1,317 had registered for the event.

Still, it's an impressive feat considering it was in Europe, besting the previous Ram record of 451 trucks set in April 2015 in Texas. Yes, Texas the state that absolutely loves pickup trucks.

It appears that the record



RAM pickups on display.
THE ASSOCIATED PRESS FILE

could be in the process of being contested though, as Guinness World Records has not updated its website with the event. Regardless, the gathering is an impressive feat and shows that Europeans are also passionate about their pickup trucks.

JASON SIU/AUTOGUIDE.COM

IN BRIEF

New Ram Power Wagon heading to dealers at the end of the year

Pricing for the 2017 Ram Power Wagon has been announced. The American automaker is calling it the "most capable off-road truck in Canada," and it will head to dealers in the

U.S. late 2016 with a starting price of \$58,945 U.S.. Based on the Ram 2500, the 2017 Ram Power Wagon gets a new look inside and out, highlighted by new grille and tailgate designs complemented by black accents.

JASON SIU/AUTOGUIDE.COM

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3 YEARS

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REGULAR SCHEDULED MAINTENANCE*

LIMITED TIME OFFER

ONLY UNTIL NOVEMBER 21

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2017 JETTA

1.4 TSI TRENDLINE MANUAL TRANSMISSION

- Standard rearview camera
- Available App-Connect
- Available Adaptive Cruise Control
- Available 1.4 TSI turbocharged engine

MONTHLY LEASE FROM THE EQUIVALENT OF

\$48

WEEKLY

at **1.99%** for **48** MONTHS*

WITH \$1,350 DOWN

Highline model shown

Exceptional exists for less than you think.

See for yourself at vwoffers.ca. Offers end November 21.



Volkswagen

*No-charge maintenance provided in the form of a prepaid credit card in an amount based on the average pre-tax cost of regular, scheduled maintenance at intervals of every 15,000 km for 2017 Jetta / Passat / Golf / Golf SportWagen FWD / Tiguan models. Excludes other maintenance, service items and costs. Maintenance costs vary by dealer. Offer available at participating dealers only. *Lease payments of \$207 on the Jetta must be made on a monthly basis and cannot be made weekly. Weekly equivalent payments shown for information only. Limited time lease offer available through Volkswagen Finance, on approved credit, based on a new and unregistered 2017 Jetta 1.4T Trendline base model with 5-speed manual transmission. \$1,625 freight and PDI included in monthly payment. 48-month term at 1.99% APR. \$1,350 down payment, \$260 security deposit and first monthly payment due at lease inception. Total lease obligation: \$11,286. 64,000-kilometre allowance; charge of \$0.15/km for excess kilometres. PPSA fee, license, insurance, registration, any dealer or other charges, options and applicable taxes are extra. Dealer may sell or lease for less. Dealer order/trade may be necessary. Offers end November 21, 2016 and are subject to change or cancellation without notice. Model shown: 2017 Jetta 1.8T Highline automatic transmission, \$28,495. Vehicle shown for illustration purposes only and may include optional equipment. Visit vwoffers.ca or your Volkswagen dealer for details. "Volkswagen", the Volkswagen logo, "Jetta", "TSI", "Highline" and "Trendline" are registered trademarks of Volkswagen AG. © 2016 Volkswagen Canada.



BLACK FRIDAY VALUE ON VEHICLES TO GET YOU AHEAD OF COLD WEATHER

BLACK FRIDAY CASH

\$3,500[^]

NOVEMBER 17-28

ON NEW 2016 FOCUS, 2017 FUSION OR 2017 ESCAPE

**STANDARD
WINTER FEATURES:**

- ☒ Heated Seats
- ☒ Heated Mirrors
- ☒ Wiper De-Icer

+

**NO-EXTRA-CHARGE
WINTER SAFETY
PACKAGE***

Winter Tires | Rims | Sensors
WITH THE PURCHASE OR LEASE OF ANY NEW
2016/2017 ESCAPE (\$1,519 MSRP VALUE)



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**1
DONATE A
TOY**

**2
MAKE A KID
SMILE**

**3
AND YOU COULD
WIN A NEW 2017
ESCAPE****



Giving Hope Today

Vehicle(s) may be shown with optional equipment. Dealer may sell or lease for less. Limited time offers. Offers only valid at participating dealers. Retail offers may be cancelled or changed at any time without notice. See your Ford Dealer for complete details or call the Ford Customer Relationship Centre at 1-800-565-3673. For factory orders, a customer may either take advantage of eligible raincheckable Ford retail customer promotional incentives/offers available at the time of vehicle factory order or time of vehicle delivery, but not both or combinations thereof. Retail offers not combinable with any CPA/GPC or Daily Rental incentives, the Commercial Uplift Program or the Commercial Fleet Incentive Program (CFIP). *Between November 17 and 28, 2016, receive \$3,500 in Black Friday Cash (Delivery Allowance) with the purchase or lease of any new 2016- Focus; 2017- Fusion or Escape. Delivery Allowances are not combinable with CPA, GPC, CFIP, Daily Rental Allowance and A/X/Z/D/F-Plan programs. Delivery Allowances are not combinable with any fleet consumer incentives. **Receive a winter safety package, which includes: four (4) winter tires, four (4) steel wheels (Edge receives alloy wheels), and four (4) tire pressure monitoring sensors when you purchase or lease any new 2016/2017 Ford Fiesta, Focus, Fusion (excluding Sport), C-MAX, Taurus, Escape, Edge (excluding Sport), Explorer, Flex, Expedition, F-150, F-250/F-350 SRW between October 1, 2016 and November 30, 2016. This offer is not applicable to any Fleet (other than small fleets with an eligible FIN) or Government customers, and not combinable with CPA, GPC, CFIP or Daily Rental Allowances. Vehicle handling characteristics, tire load index and speed rating may not be the same as factory-supplied all-season tires. Winter tires are meant to be operated during winter conditions and may require a higher cold inflation pressure than all-season tires. Some conditions apply. Consult your Ford of Canada dealer for details including applicable warranty coverage. ***No purchase necessary. Visit torontoforddealers.ca or see dealer for full contest rules. Contest closes December 15, 2016. Open only to legal residents of Ontario who have reached 18 years of age. Toy Mountain gift or cash donation, or new Ford vehicle test drive required to obtain an entry ballot. One (1) entry permitted per donated unwrapped toy. One (1) entry permitted per online Toy Mountain donation (with proof). Limit one (1) no purchase necessary entry per person, per day. Five (5) prizes will be awarded in Ontario consisting of one (1) new 2017 Escape SE FWD (approx. retail value of CAD\$34,420) and four (4) CAD\$1,000 cash prizes. Odds of being selected as a finalist are solely dependent on the total number of ballots received. Odds of winning the vehicle prize as a finalist are 1 in 5. Skill-testing question required. Prize may not be exactly as shown. ©2016 Sirius Canada Inc. "SiriusXM", the SiriusXM logo, channel names and logos are trademarks of SiriusXM Radio Inc. and are used under licence. ©2016 Ford Motor Company of Canada, Limited. All rights reserved.



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+ WHEELS BRIEF

Honda developing touch-sensitive self-tinting windows

Honda has applied to patent a new system that will give occupants in its cars the ability to control the shading of the windows with a touch.

Much like the Magic Sky Control sunroof found in some Mercedes products, Honda has developed a system that allows you to control how opaque windows can be, but this system takes it one step further.

By dragging your finger across the window, you can control exactly how much of the window you want to be shaded. Thanks to this controllable size, a setup like this could be used on any window on the car, including the windshield, taking the place of the flip-down sun visors found in modern cars.

The patent says that the window shade system can only be used while the car is parked, and that it would use pinch movements for controls.

STEPHEN ELMER/AUTOGUIDE.COM

MINI maximizes its first plug-in hybrid

NEW RELEASES

New Countryman brand's largest car yet



Jason Siu
AutoGuide.com

MINI has introduced its biggest model ever.

The all-new 2017 MINI Countryman also marks the first time the British automaker has offered a plug-in hybrid, the MINI Cooper S E Countryman ALL4.

The plug-in hybrid variant features a three-cylinder MINI TwinPower Turbo gasoline engine and an electric hybrid synchronous motor offering a combined system output of 221 horsepower while connected to a six-speed Steptronic automatic transmission. The plug-in hybrid Countryman will offer a range up to 39 kilometres while running on electrical power alone.

Overall, the new Countryman is 20 centimetres longer than its predecessor, packing five full-fledged seats with in-



The new Countryman now has five full-fledged seats. HANDOUT

creased space and versatility. The wheelbase has been extended more than seven centimetres and the result is a luggage compartment volume of half a cubic metre that can be extended to a maximum of 1.4 cubic metres.

Along with the plug-in hybrid version, the new MINI Countryman will launch in two trims,

with the standard model outfitted with a three-cylinder engine providing 134 hp and 162 pound-feet of torque. The more powerful MINI Cooper S Countryman is powered by a four-cylinder engine with 189 hp and 207 lb-ft of torque. Both engines can be configured with either front-wheel drive or ALL4 all-wheel drive and comes stan-

dard with a six-speed manual transmission.

The Cooper S Countryman, Cooper S Countryman ALL4 and Cooper Countryman ALL4 are available with an optional eight-speed Steptronic automatic transmission, while the front-wheel-drive Cooper Countryman is offered with a six-speed Steptronic unit.

+ DEBUT

Release

The all-new MINI Countryman made its public debut at the 2016 L.A. Auto Show with a market launch to follow in Europe in February 2017. It will arrive in the U.S. in March 2017, although the plug-in hybrid version won't get to dealerships until June 2017.

Pricing

Expect pricing to be announced closer to its release.

Available as an option on the model is a power opening and closing tailgate, while the standard storage package includes an adjustable-height cargo area floor, lashing eyes, tension straps and a stainless steel insert on the loading sill.

Another unique option is the Picnic Bench, which is an upholstered, padded cushion that folds out of the luggage compartment and provides seating on top of the rear bumper for two people while the vehicle is parked.

HONDA DOWNTOWN

2016 DEMO CR-V LX FWD

Lease for **\$56.90⁺** HST WEEKLY for 60 months

2016 DEMO FIT LX CVT

Lease for **\$49.99⁺** HST WEEKLY for 60 months

2016 DEMO HR-V LX 6MT

Lease for **\$53.99⁺** HST WEEKLY for 60 months

47 Eastern Ave., Toronto ON M5A 1H1 • 416-368-8181 • www.hondadowntown.ca

All-in price includes freight and fees (PDI, EHF, OMVIC fee and air condition tax, where applicable). HST, licensing, registration and insurance are extra. \$783 DOD 100,000 km total allotment. \$0.12 / km overage fee. Financing available. Offer subject to change without notice. Visit www.hondadowntown.ca for more details.

THE 2017 ILX STARTING FROM \$31,775*

THE 2017 TLX SH-AWD* STARTING FROM \$42,875*

SEASON OF PERFORMANCE

OFFERS INCLUDE UP TO **\$2,500* HOLIDAY BONUS**

TOWARDS 2017 TLX SH-AWD* AND \$2,000 TOWARDS 2017 ILX MODELS WHEN LEASED OR PURCHASED

PLUS, UNTIL NOVEMBER 30, RECEIVE UP TO \$1,000 TOWARDS WINTER TIRES

WITH \$850 TOWARDS NEW ILX MODELS AND \$1,000 TOWARDS NEW TLX SH-AWD* MODELS WHEN LEASED OR PURCHASED**

Lease the 2017 ILX from

\$158⁺ | **1.9%** | **\$3,000⁺**

Bi-weekly | 48-Month lease | Cash Rebate on other select 2017 ILX models

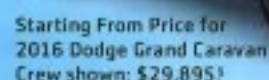
Lease the 2017 TLX SH-AWD* from

\$188⁺ | **1.9%** | **\$3,500⁺**

Bi-weekly | 48-Month lease | Cash Rebate on other select 2017 TLX models

*Selling price is \$31,775 // \$37,175 // \$42,875 // \$50,375 on a new 2017 Acura ILX (DE2F3HJQ) // model shown, a 2017 ILX Tech (DE2F3HJQ) // a new 2017 TLX SH-AWD (J0B3F3HJ) // model shown, a 2017 TLX SH-AWD Elite (J0B3F3HJ) // model shown, a 2017 TLX SH-AWD Elite (J0B3F3HJ) // model shown, a 2017 TLX SH-AWD Elite (J0B3F3HJ). Selling price includes \$2,045 freight and PDI, EHF fees (\$20), EHF filters (\$1), air conditioning fee (\$100) and OMVIC fee (\$10). License, insurance, registration and taxes are extra. **Winter tire lease offer based on a new 2017 Acura ILX (DE2F3HJQ) // model shown, a 2017 ILX Tech (DE2F3HJQ) // a new 2017 TLX SH-AWD (J0B3F3HJ) // model shown, a 2017 TLX SH-AWD Elite (J0B3F3HJ) // model shown, a 2017 TLX SH-AWD Elite (J0B3F3HJ). Total lease obligation is \$17,652 // \$18,620 // \$22,802 // \$27,794. Other includes EHF fees (\$20), EHF filters (\$1), air conditioning fee (\$100), OMVIC fee (\$10), PPSA (\$37) and Holiday Bonus (\$2,500). License, insurance, registration, options, duties and taxes are extra. PPSA lease registration fee and ten registration reports fee are due at time of delivery. \$2,000 // \$2,500 Holiday Bonus includes applicable sales taxes. \$3,000 // \$3,500 Cash Rebate (23%) is available on new 2017 Acura ILX Premium (DE2F3HJQ), Tech (DE2F3HJQ), and A-Spec (DE2F3HJQ) // new 2017 TLX SH-AWD (J0B3F3HJ) and 2017 TLX SH-AWD Elite (J0B3F3HJ) models when registered and delivered before November 30, 2016. Total incentives consist of: (a) \$1,000 // \$1,000 that cannot be combined with lease/finance offers; and (b) \$2,000 // \$2,500 Holiday Bonus that can be combined with lease/finance offers. All incentives will be deducted from the registered selling price after taxes. **Winter tire offer is available on any new and previously unregistered 2016 or 2017 ILX // TLX L4 // TLX SH-AWD // model that is purchased, leased, or financed from an authorized Acura retailer in Canada between November 1, 2016 and November 30, 2016. Offer consists of a maximum rebate of up to \$850 // \$850 // \$1,000 that can be applied only at the time of initial purchase/lease/finance towards any 2016 and 2017 ILX // TLX L4 // TLX SH-AWD winter tire package (includes: 4 specified winter tires — but does not include rims or any costs associated with installation). Rebate will be deducted after taxes and can be combined with other offers (including special lease and finance rates). Any unused portion may not be booked for future use. Offer is subject to change or cancellation without notice. Conditions apply. Some terms/conditions apply. Model shown for illustration purposes only. Offers end November 30, 2016 and are subject to change or cancellation without notice. Dealer may sell/lease for less. Dealer order/trade may be necessary. While quantities last. Certain features only available on certain trims. Visit acura.ca or your Acura dealer for details. © 2016 Acura, a division of Honda Canada Inc.

UP TO
\$12,350⁰
IN TOTAL DISCOUNTS

**PURCHASE FOR ONLY**

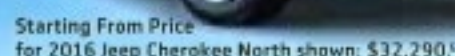
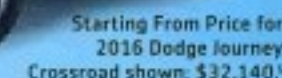
INCLUDES \$7,500 IN TOTAL DISCOUNTS*
PURCHASE PRICE INCLUDES \$7,500 CONSUMER CASH,*
FREIGHT, A/C CHARGE, TIRE LEVY AND OMVIC FEE.
TAXES EXCLUDED. OTHER RETAILER CHARGES MAY APPLY.*

AND GET
\$12,350
IN TOTAL DISCOUNTS*

PURCHASE FOR ONLY

INCLUDES \$2,250 IN TOTAL DISCOUNTS*
PURCHASE PRICE INCLUDES \$2,250 CONSUMER CASH,*
FREIGHT, A/C CHARGE, TIRE LEVY AND OMVIC FEE.
TAXES EXCLUDED. OTHER RETAILER CHARGES MAY APPLY.

AND GET
\$6,200
IN TOTAL DISCOUNTS



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LOYALTY CASH®
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20%
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ON SELECT INVENTORY

• Heated front seats, steering wheel & exterior mirrors • Remote Start System • Uconnect® 8.4 Multimedia Centre • Hands-free communication with Bluetooth® & SiriusXM™ satellite radio • ParkView® Rear Back-up Camera

INCLUDES
\$11,500
IN TOTAL DISCOUNTS*

• 5.7 HEMI® VVT V8 engine with FuelSaver MDS • ParkView® Rear Back-up Camera with view-at-speed capability • Park-Sense® Rear Park Assist System • Body-colour front fascia, rear bumper and grille • 20-inch polished aluminum with Silver painted pockets • Remote start system • Sport Performance Hood • Uconnect® 8.4A multimedia centre with 8.4-inch touchscreen (NAV-ready)

*Your local retailer may charge additional fees for administration/pre-delivery that can range from \$0 to \$1,098 and anti-theft/safety products that can range from \$0 to \$1,298. Charges may vary by retailer.



chryslercanada.ca/offers

Wise customers read the fine print: †, ¢, %, >, ■, Δ, €, ‡, ¶, § The Black Friday Sales Event offers are limited time offers which apply to retail deliveries of selected in-stock new and unused models purchased/leased from participating retailers on or after November 1, 2016. Offers subject to change and may be extended or changed without notice. All pricing includes freight (\$1,795), air-conditioning charge (if applicable), tire levy and OMVIC fee. Pricing excludes licence, insurance, registration, any retailer administration fees, other retailer charges and other applicable fees and taxes. Financing and lease offers available to qualified customers on approved credit. Retailer order/trade may be necessary. Retailer may sell for less. 10% purchase financing for 84 months available on select new models to qualified customers on approved credit through RBC, Scotiabank and TD Auto Finance. Retailer order/trade may be necessary. Examples: \$30,000 financed at 0% for 84 months equals 182 bi-weekly payments of \$165, a total obligation of \$30,000 and \$0 cost of financing. †\$12,350 in Total Discounts available on the 2016 Dodge Grand Caravan SXT Ultimate Family Package model based on the following: \$11,500 Consumer Cash Discount, \$850 Bonus Cash. \$6,200 in Total Discounts available on the 2016 Dodge Journey SXT Ultimate Family Package model based on the following: \$5,000 Consumer Cash, \$1,200 Bonus Cash. See your retailer for complete details. *Consumer Cash is deducted from the negotiated price before taxes. Bonus Cash is deducted after taxes. ≥ 99% purchase financing for up to 96 months available on select new 2016 models through RBC, Scotiabank and TD Auto Finance. Retailer order/trade may be necessary. Example: 2016 Jeep Cherokee North FWD [24J] with a Purchase Price of \$32,277 with a \$0 down payment, financed at 1.99% for 96 months equals 208 bi-weekly payments of \$168 with a cost of borrowing of \$2,649.72 and a total cash obligation of \$34,926.72. ■ Jeep Loyalty/Conquest Bonus Cash up to \$1,000 is available on the retail purchase/lease of 2016 Jeep Compass (excludes base 28D, 26D, 25D & 28D models), Patriot (excludes base 28D, 26D, 25D & 28D models), Cherokee (excludes all Sport models), Renegade or Grand Cherokee and is deducted from the negotiated price after taxes. Eligible customers include: Current owners/lessees of a Jeep or any other manufacturer's CUV or SUV. The vehicle must have been owned/leased by the eligible customer and registered in their name on or before November 1, 2016. Proof of ownership/lease agreement will be required. Limit one bonus cash offer up to \$1,000 per eligible transaction. Some conditions apply. See your retailer for complete details. ΔDiscounts apply to models which have been in stock the longest. 20% off MSRP discount available to retail customers on the purchase of select in-stock 2016 Jeep Cherokee models at all participating retailers from November 1 to 30, 2016. Discounts are calculated based on MSRP plus options, freight, A/C and tire charge and will be deducted from the negotiated price before taxes. 20% off MSRP discount cannot be combined with any subsidized interest rate (including subvented non-prime rates) or any other bonus cash or consumer cash offer. Retailer may sell for less. See retailer for complete details. €\$11,500 in Total Discounts is available on new 2017 Ram 1500 models (excluding Reg Cab) and consists of \$8,500 in Consumer Cash, \$500 Lease Bonus Cash, \$1,000 Bonus Cash and \$1,500 in Ram Truck Loyalty/Conquest Bonus Cash. See your retailer for complete details. †10% lease financing for up to 36 months available through SCI Lease Corp. to qualified customers on applicable new 2017 models at participating retailers. SCI provides all credit approval, funding and leasing services. Retailer order/trade may be necessary. Example: 2017 Ram 1500 Crew Cab Sport 4x4 [26L] with a Purchase Price of \$42,114 leased at 0% for 36 months with a \$500 security deposit, \$1,999 down payment and first month's payment due at lease inception equals 36 monthly payments of \$399 with a cost of borrowing of \$0 (including \$60.25 PPSA registration) and a total obligation of \$16,432.95. Kilometre allowance of 18,000/year. Cost of \$0.16 per excess kilometre plus applicable taxes at lease termination. 2017 Ram 1500 Crew Cab Sport 4x4 [26L] models may require order and be subject to a delay. If there is a lease residual value changes during this period, the lease terms such as down payment and/or monthly payments could also change. See your retailer for complete details. -Non-prime financing available on select models on approved credit. 4.99%/6.99% financing available on select 2016 models. Financing examples: Purchase Price of \$30,000 with a \$1,000 down payment, financed at 4.99%/6.99% over 84 months, equals 182 bi-weekly payments of \$189/\$202 with a cost of borrowing of \$5,418.76/\$7,753.86 and a total finance obligation of \$34,418.76/\$36,753.86. Some conditions apply. See your retailer for complete details. §Starting From Prices for vehicles shown include Consumer Cash Discounts and do not include upgrades (e.g., paint). Upgrades available for additional cost. *Based on HS Automotive: Pick Canadian Vehicles in Operation data as of July 1st, 2015 for Crossover Segments as defined by FCA Canada Inc. †Based on 2014 WardAuto Middle Class Utility segmentation. *Jeep is a registered trademark of FCA US LLC used under license by FCA Canada Inc. **The SiriusXM logo is a registered trademark of SiriusXM Satellite Radio Inc.

The five fastest growing car brands

COMPETITION

Nissan, Mercedes-Benz top list for growth



Jason Siu
AutoGuide.com

The Interbrand Top 100 Best Global Brands 2016 list has been released and while there are many familiar automakers on the list, there are some that are growing faster than the competition.

According to Interbrand, there are 10 Brand Strength factors that are potential levers for brand and business growth: clarity, commitment, governance, responsiveness, authenticity, differentiation, relevance, consistency, engagement and presence.

We've already reported on which automakers top the list this year, but which ones saw the most growth?

5 Audi

Valued at \$11.8 billion U.S. in

2016, Audi first tracked on Interbrand's chart in 2004 with a value of \$3.3 billion. It saw its biggest growth between 2013-2014, when its value went from \$7.8 billion to \$9.8 billion.

The German automaker's brand value went up 14 per cent from 2015 to 2016 according to Interbrand, a sign of just how competitive Audi is getting in the luxury segment. Worldwide, Audi sold 1.8 million vehicles in 2015, an increase of 3.6 per cent over 2014.

4 MINI

Rising 18 per cent to a brand value of nearly \$5 billion, MINI continues to rise after tracking for the first time last year with a value of \$4.2 billion. The company saw an 18 per cent growth, according to Interbrand.

"These are exciting times to work in the car industry as it undergoes a dramatic paradigm shift; yet to work on the MINI brand these days is the most exciting job of all, as the brand undergoes a major repositioning," said senior vice-president of MINI, Sebastian Mackensen. "This is the year we set out to reclaim MINI's role as not only the most emotional car



A man stands outside Nissan headquarters in Yokohama, Japan. Nissan topped the Interbrand Top 100 Best Global Brands 2016 list for most growth. KOJI SASAHARA/THE ASSOCIATED PRESS

brand but a true urban lifestyle brand, engaging in a range of new fields and ventures."

For 2015, the MINI brand sold 338,446 vehicles worldwide, an increase of 12 per cent compared to 2014.

3 Porsche

Last year, Porsche delivered

225,121 vehicles worldwide, a 19 per cent increase compared to 2014's figure of 189,849. It also enjoyed a record year of sales in the U.S. with 51,768 deliveries. On Interbrand's list, the German automaker posted an 18 per cent growth with a value of \$9.5 billion and has been steadily increasing since

2009 when it was valued at \$4.2 billion.

Porsche hopes to continue its strong sales this year and most recently unveiled its all-new Panamera sedan.

2 Mercedes-Benz

With a value of \$43.5 billion, Mercedes-Benz saw an 18 per

cent increase in its brand value from 2015 to 2016, its biggest jump ever. The first bit of data for the German automaker began in 2000, when it was valued at \$21.1 billion. This year, Mercedes finished in ninth place overall, besting main competitor BMW which finished in 11th place with a value of \$41.5 billion.

Last year, the company saw a 13 per cent increase in worldwide sales, rising to 1,871,511 units.

1 Nissan

And the automaker with the biggest growth on Interbrand's list is Nissan, posting a 22 per cent increase. Now valued at \$11.1 billion, Nissan saw its biggest growth ever since the company started tracking data. In 2011, the Japanese automaker was only valued at \$3.8 billion and has continued to rise ever since.

And its sales figures match, with the brand seeing six straight years of increases. In 2015, Nissan's global sales came in at 5,421,804 units, marking a 2.1 per cent increase compared to 2015. In the U.S., the company saw a 7.1 per cent increase to 1,484,918 units.



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"I don't agree with the system of oppression": Colin Kaepernick is standing by his decision not to vote in the U.S. presidential election

LeBron takes issue with Jackson's use of 'posse'

NBA

Superstar says comment underlines societal issue

LeBron James respected Phil Jackson's unmatched coaching accomplishments. That affection has vanished.

"I've got nothing for him," James said Tuesday.

James fired back at the 11-time coaching champion and current New York Knicks president for using the word "posse" in a recent interview to describe the NBA mega-star's business associates. James said he lost all respect for Jackson and his comments underline a larger societal issue for young African-Americans trying to succeed in business.

In the interview, Jackson, 71, said James has always demanded preferential treatment and called his departure from Miami as a free agent a "slap in the face" to the Heat organization. Jackson recalled a time when James asked for the team to stay over in Cleveland while

on a road trip, a request that put coach Erik Spoelstra in a bind.

"You can't hold up the whole team because you and your mom and your posse want to spend an extra night in Cleveland," Jackson said in the ESPN interview.

The word "posse" struck a chord with James, who has surrounded himself with childhood friends during his career.

Jackson's language also touched a flash point at a time of heightened racial tension in the country.

"We see the success that we have, but then there is always someone that lets you know how far we still have to go as African-Americans," James said Tuesday following the Cavaliers' morning shootaround. "I don't believe that Phil Jackson would have used that term if he was doing business with someone else and working with another team or if he was working with anybody in sports that was owning a team that wasn't African-American and had a group of guys around them that didn't agree with what they did."

"I don't think he would have called them a posse.... we're not going to let Phil Jackson's comments stop us from doing what we need to do. It just gives us extra motivation. But it's still sad, though, to see that people at the top always want to try to put guys in power down."

THE ASSOCIATED PRESS



Phil Jackson
GETTY IMAGES



CAVS HOLD OFF RAPTORS Cavaliers forward LeBron James drives past the Raptors' Norman Powell in Cleveland on Tuesday night. James was a rebound shy of a triple-double, recording 28 points, 14 assists and nine rebounds in the Cavs' 121-117 victory. Kyle Lowry led the Raptors in scoring with 28 points, while also racking up nine assists. PHIL LONG/THE ASSOCIATED PRESS

MLB

Roberts, Francona named top skips

Dave Roberts of the Los Angeles Dodgers has won the National League Manager of the Year award and Terry Francona of the Cleveland Indians has earned the AL honour.

Roberts won in his first year as a manager. A former backup outfielder, his highlight as a player was a key stolen base in the 2004 playoffs for a Boston team guided by Francona.

Members of the Baseball Writers' Association of America voted at the end of the regular season. The awards were announced Tuesday on MLB Network.

2

Francona also won the AL Manager of the Year award in 2013 after his first season with Cleveland.

"You look at Joe Maddon and Dusty Baker and all those great managers who've received this award, I'm just completely humbled," Roberts said.

Roberts received 16 of the 30 first-place votes to beat out Maddon, who led the Chicago Cubs to the World Series championship, and Washington's Baker.

Roberts led Los Angeles to the NL West title despite the Dodgers putting 28 different players on the disabled list, more than any team in the last 30 years.

Francona guided a club beset by injuries and drug suspensions to a surprising first-place finish. The Indians had a 3-1 lead in the World Series before the Cubs rallied.

Francona got 22 of the 30 first-place votes. Texas' Jeff Banister, who won last year, was second and Baltimore's Buck Showalter was third. THE ASSOCIATED PRESS



Dave Roberts and Terry Francona
GETTY IMAGES

CFL

Grey Cup fete backs LGBTQ community

The Canadian Football League is rolling out the rainbow carpet at the Grey Cup in Toronto.

The CFL and You Can Play will host an official party supporting the LGBTQ community for the first time in CFL history, on Nov. 25 — the Friday night of Grey Cup Weekend. The celebration, in down-

town Toronto, will be powered by global law firm Baker & McKenzie, and Striker Sports Bar — Canada's first LGBTQ sports bar which opened in September.

"It's another step we're taking to ensure the CFL is a home for all fans," CFL commissioner Jeffrey Orridge said in a statement. THE CANADIAN PRESS



IN BRIEF

CFL moving its national combine to Saskatchewan

The CFL is breaking with 17 years of tradition and moving its biggest off-season event, the national players' combine, west to Saskatchewan.

The league will host the combine, part of the CFL Week event, from March 20-26 in Regina. The combine has been held in Toronto since 2000.

Regina will be the first of many rotating stops for the combine and the larger CFL Week. THE CANADIAN PRESS

COURT

Cespedes, Abreu tied to smuggling trial

Free agent outfielder Yoenis Cespedes, who last played for the New York Mets, and Chicago White Sox star Jose Abreu are among the Major League Baseball figures on a U.S. witness list for an upcoming Cuban ballplayer smuggling trial.

Bartolo Hernandez and associate Julio Estrada will stand trial Jan. 3.

The sports agents face charges of conspiracy and bringing immigrants into the U.S. illegally. Both men have pleaded

\$15M

A grand jury indictment says baseball players paid the smuggling ring more than \$15 million to leave communist-run Cuba in secretive ventures.

not guilty. The players are not accused of wrongdoing. THE ASSOCIATED PRESS



NHL MAPLE LEAFS ENTERTAIN PREDATORS AT ACC
Nashville Predators' James Neal, left, waits for the pass from teammate Ryan Johansen as Toronto Maple Leafs' goalie Frederik Andersen watches the play during the first period of NHL hockey action. The Predators (6-5-3) and the Leafs (6-6-3) are both looking to make a playoff push this season. For the result of this game and more, visit metronews.ca. THE CANADIAN PRESS/PETER POWER

Finnish talent now in the fast Laine

NHL

Jets' forward one of potent new crop from modest nation

More than two decades after the "Finnish Flash" took the NHL by storm, a generation of Finns is building on Teemu Selanne's unforgettable legacy.

Patrik Laine of the Winnipeg Jets leads the NHL in goals at age 18 and is at the forefront of Finland's infusion of young talent. Between the Carolina Hurricanes' Sebastian Aho, Florida Panthers' Aleksander Barkov, Edmonton Oilers' Jesse Puljujarvi and San Jose Sharks' Joonas Donskoi, this is arguably the strongest wave of Finnish forwards the league has seen.

Finland has a proud hockey program that produced Selanne, brothers Saku and Mikko Koivu and plenty of star defencemen and elite goaltenders. Now the

Scandinavian country of 5.5 million people is churning out some of the fastest and most skilled young players around.

"There was a time, a couple of age groups, that we really didn't have any superstars," Finnish goaltender Tuukka Rask of the Boston Bruins said. "We really didn't have any goal-scorers or superstars coming. Now, it's totally opposite. We have many of them coming up." Finland currently has as many NHL players (33) as it does indoor rinks.

By comparison, Canada has 3,250 rinks and the United States has 1,800.

"A country that big, you look at their sheer population and the numbers, it's amazing the players they're pumping out," Sharks coach Peter

DeBoer said. Some of Finland's best are 21 and under, and three of the top five picks in the 2016 draft were Finns: Laine at No. 2, Puljujarvi at No. 4 and defenceman Olli Juolevi to the Vancouver Canucks at No. 5.

That's a long way from a weak 2009 draft that led the Finnish Ice Hockey Association to hold a summit, the result of which was a greater focus on individual skill development.

Couple that with the influx of arenas to grow the game that followed Finland's win at the 1995 world championship, and Finland has made a national commitment to growing faster, more skilled players to stack up against the world's best. "I'm really proud," Donskoi

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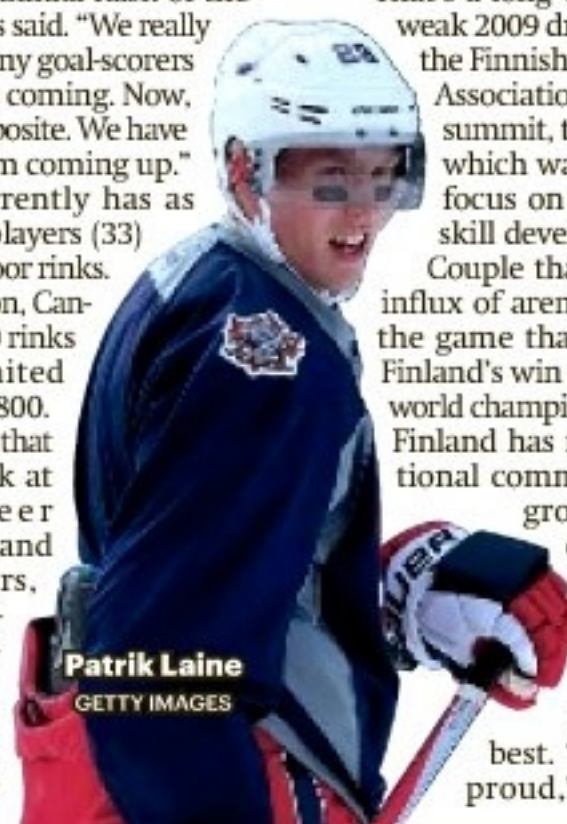
Patrik Laine led the NHL in goals with 11 going into Tuesday night's clash with Chicago.

said. "It's great to see that, I think, Finnish hockey's going the right direction."

With 11 goals in his first 17 games, Laine is the poster boy for Finland's incredible strides. He has drawn comparisons to Washington Capitals captain Alex Ovechkin, a three-time MVP who said Laine could score 50 or 60 goals if he continues to improve.

While Donskoi looked up to Selanne and the Koivu brothers, Laine considered Ovechkin his idol. Now he wants to be even better. "I love the way he scores goals. He has an amazing shot and (he's) an amazing player, but I want to be myself. I have a lot to learn. I think I have to grow that if I want to get to his level."

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MLS CUP PLAYOFFS

TFC's Giovino exemplary ahead of Impact

Sebastian Giovino is talking on the training ground and that's bad news for the Montreal Impact.

Normally a quiet type, Toronto FC's superstar attacker is after every edge possible in the post-season, looking for the best places to position himself or collect the ball. So he's sharing more with teammates.

"The bigger the occasion ... the more you start to see him in terms of communication with other guys and making sure that his connection with other guys is a little bit clearer," Toronto coach Greg Vanney said after practice Tuesday. "If he sees something on the field, he'll give a little word, whether it



We're going there with that precise mentality, to change that memory.

Sebastian Giovino makes no secret that TFC's 3-0 loss to Montreal in the 2015 post-season still stings

be the centre backs or somebody else, (to share) what he sees in a moment."

Toronto returns to action next Tuesday in Montreal for Game 1 of the MLS Eastern Conference final. Game 2 goes Nov. 30 at BMO Field. The winner of the aggregate series advances to the MLS Cup final against either Colorado or Seattle.

Giovino appears to be close to his usual best since returning from injury Oct. 16. The Ital-

ian had a goal and an assist in a season-ending 3-2 win over Chicago, a goal and an assist in the 3-1 wild-card playoff win over Philadelphia and three goals and an assist in the 7-0 aggregate win over New York City FC.

"He's getting sharper with each game," Vanney said.

"He's just finding his sweet spot and knows that the stakes are high right now."

Giovino has scored 43 goals and added 33 assists in 65 regular-sea-

son and playoff games over the last two years for Toronto. That means he has been directly involved in 59 per cent of TFC's 129 goals over that period.

The 29-year-old's \$7.12 million US salary this season exceeds Montreal's entire payroll of \$6.96 million, according to the MLS Players Union.

At Juventus, Giovino was not the straw that stirred the drink. But the reigning MLS MVP is the main man in Toronto, something which Vanney reminds him.

"When he says something, it means a lot to the team. Those little conversations that he has with guys mean more than sometimes he even knows... He's humble enough that he doesn't necessarily always see it that way so I try to sometimes entice it out of him because there's real value in that."

FRANK GUNN/THE CANADIAN PRESS



WORLD CUP QUALIFIER MESSI AND FRIENDS BACK IN BUSINESS

Lionel Messi curls a free kick into the top right corner of Colombia goalkeeper David Ospina's net to open the scoring on Tuesday night in San Juan, Argentina. Lucas Pratto and Angel Di Maria also scored as Argentina got a much-needed 3-0 victory.

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Chile 3, Uruguay 1

Edinson Cavani opened the scoring for Uruguay in the 17th minute, but Chile struck back on Eduardo Vargas' strike just before halftime and went on to win thanks to Alexis Sanchez's two second-half tallies. Fourth-place Chile stayed a point up (20) on Argentina in the CONMEBOL standings and on track to claim the final guaranteed spot for the 2018 World Cup with the win.

Ecuador 3, Venezuela 0

Arturo Mina Meza, Enner Valencia and Miller Bolaños scored as Ecuador held onto third place in the CONMEBOL standings just ahead of Chile on goal differential.

Bolivia 1, Paraguay 0

Gustavo Gomez's own goal gifted ninth-place Bolivia its second win of this round of qualifying. Stuck on 15 points, 7th-place Paraguay's hopes of qualifying for Russia took a big hit.

UNCERTAIN FUTURE

Gerrard bids adieu to sunny California

Steven Gerrard is leaving the LA Galaxy after two seasons, and the former England midfielder is still considering what to do next.

The 36-year-old Gerrard spent his entire club career at Liverpool before moving to Los Angeles in 2015. In 34 appearances during an injury-plagued tenure with the Galaxy, Gerrard scored five goals with 14 assists.

Gerrard, who never won the Premier League with Liverpool, leaves the Galaxy without lifting the MLS Cup. The Galaxy finished ninth and sixth in the MLS table during his two seasons before losing early in the playoffs each time.

Gerrard wrote on the Galaxy website: "I am now looking forward to spending time with my family as I consider the next stage of my career."

Gerrard showed flashes of his Liverpool greatness stateside, but also dealt with numerous injuries and struggled with MLS' travel demands throughout his stay in California. He was sidelined for one month between games twice during the second half of



Steven Gerrard is expected to move back to Europe to continue either as a player or to start his coaching training.

KEVORK DJANSEZIAN/GETTY IMAGES

this season, returning to play 45 minutes on Nov. 6 while the Galaxy were eliminated from the playoffs at Colorado.

Gerrard scored for the Galaxy during penalty kicks in his final game.

"He obviously dealt with some injuries here in his year and a half, but his presence was great for the club," Galaxy coach Bruce Arena said last week before Gerrard had announced his plans.

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RECIPE Shrimp with Bacon and Polenta

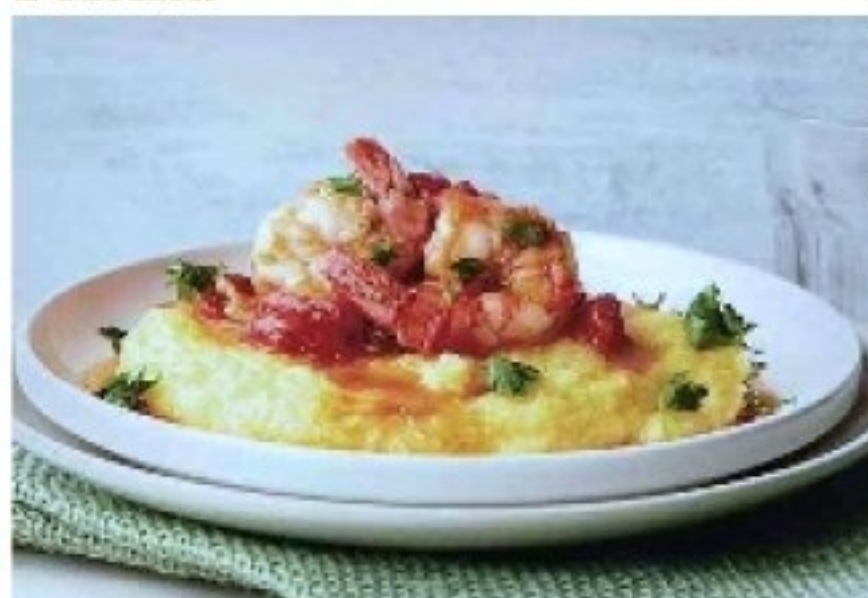


PHOTO: MAAYA VISNEVEI

Ceri Marsh & Laura Keogh
For Metro Canada

We call this dish a pantry staple (you keep shrimp in the freezer and polenta in the cupboard, right?) so you're always only 25 minutes away from dinner.

Ready in 25 minutes

Prep time: 10 minutes
Cook time: 15 minutes
Serves 4

Ingredients

- 1 cup instant polenta
- 4 1/2 cups water
- 1/4 cup bacon, chopped
- 2 garlic cloves, minced
- 2 Tbsp olive oil
- 28 oz can of tomatoes
- 1 lb frozen or fresh shrimp, peeled, deveined, washed
- 1 small handful of parsley

Directions

1. Bring water to boil and slowly pour in polenta. Lower heat and keep stirring 3 to 5 minutes. Then take it off the heat and cover.
2. In a large pot, warm olive oil, then add bacon and garlic. Cook a few minutes until bacon gets brown, but not crispy. Add tomatoes and break up with back of a wooden spoon or a potato masher. Simmer about 10 minutes.
3. Toss shrimp, with or without tails, into tomato mixture and stir, cooking about 3 minutes, or until shrimp are cooked.
4. Give polenta another stir and maybe add a splash of water to loosen it. Create a nest of polenta and then ladle your saucy shrimp on top. Garnish with parsley.

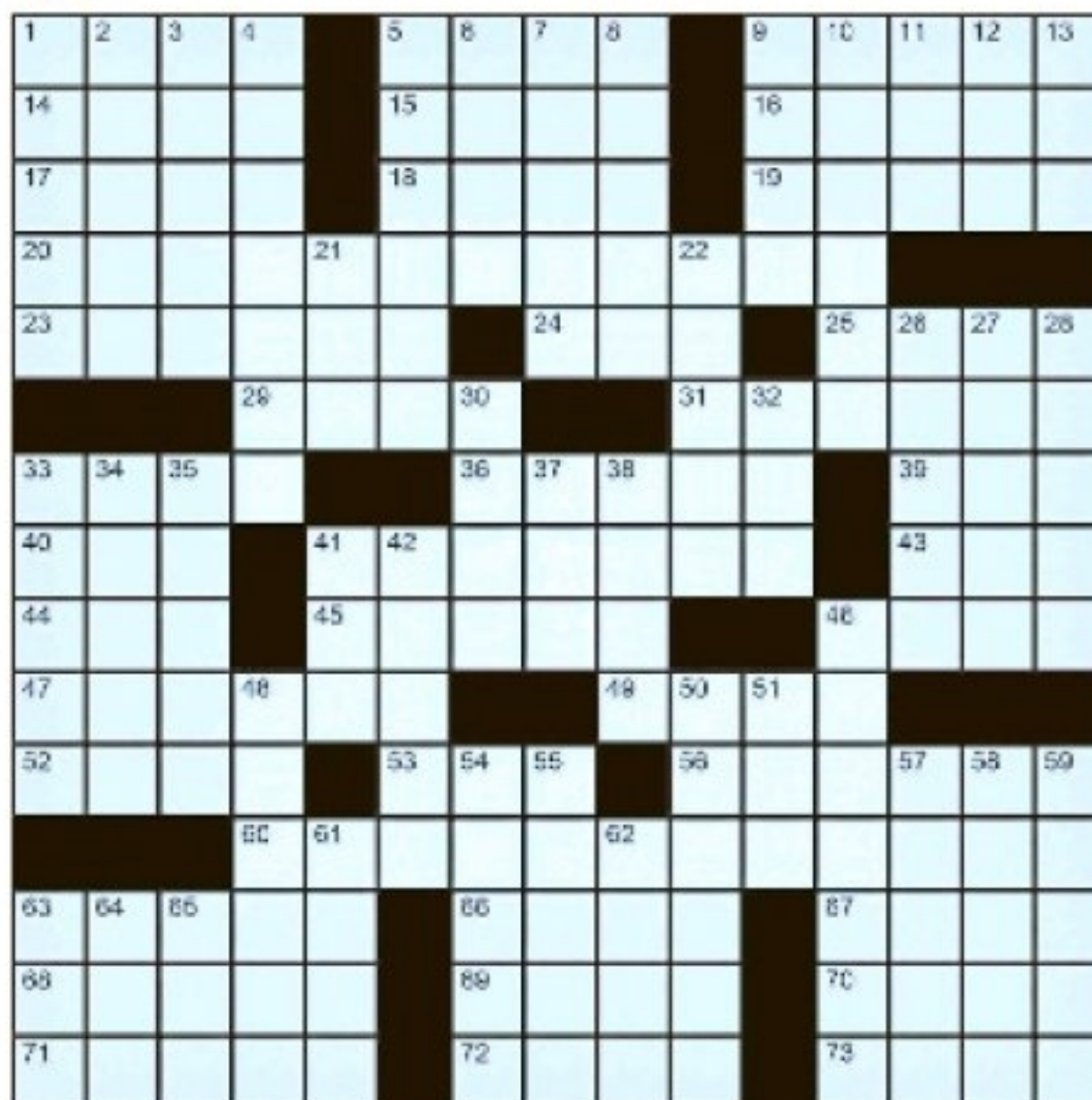
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CROSSWORD Canada Across and Down

BY KELLY ANN BUCHANAN

ACROSS

1. King of Norway
5. Certain credit card
9. Concerning
14. Photographer/Mistress/Muse of Picasso, __ Maar (b.1907 - d.1997)
15. Worldwide [abbr.]
16. __ Bay, Ontario
17. "Blame __ the Boogie" by The Jacksons
18. Tread
19. Rhinoplasty targets
20. Calgary Flames' affiliated team in California in the AHL: 2 wds.
23. Russian ballet legend Ms. Karsavina (b.1885 - d.1978)
24. LummoX
25. Camera lovers
29. Jim Carrey movie, "The __" (1994)
31. Be a hero
33. Elvis Presley dog song: "Old __"
36. Fab Four's famous Road
39. G7 summit attendee
40. " __ the Dog" (1997)
41. 1971 hit for Canadian band Stampers: 2 wds.
43. Kevin Costner movie, " __ Cup" (1996)
44. Not one in particular
45. " __ Is Born" (1976)
46. Jiffs
47. Creative genre



- for Andy Warhol: 2 wds.
49. Financial woe
52. Takes a chair
53. Sir McKellen
56. Frothy sweat treat
60. Be like Tina Turner and Bryan Adams on "It's Only

- Love": 3 wds.
63. Trans Canada __
66. Nature's oxygen provider
67. Monogram's first name letter [abbr.]
68. Bizarre
69. Send forth
70. "Susp" add-on
71. Wheel shafts

72. Blaring blah-blah-blah...
73. Types of orchestras, for short

DOWN

1. Poet like John Keats
2. "Whole __ Love" by

- Led Zeppelin
3. " __ with a View" (1985)
4. Canadian actress Emily of "Captain America: Civil War" (2016)
5. Scenic views
6. " __ the Groove" by Madonna
7. Office item, __ pad

8. __ male
9. Ms. Kendrick
10. Restaurant seating preferences
11. Eithers partners
12. Driver's 4x4, commonly
13. Pluralised li'l weekday after Wednesday
21. Isthmus of __ (Malay Peninsula part)
22. Mr. Zimbalist Jr.
26. Intense
27. Madonna song
28. Mr. Penn's
30. Go- __ (Fun racer)
32. Behold
33. Give and takes
34. Vietnam's capital city
35. Country in Africa
37. Lingerie item
38. Roger McGuinn, as a 1960s band member
41. Ford product
42. Awakened
46. Analyzes
48. Pursue a passion
50. Rik of Canadian rock band Triumph
51. Glamorous accessory
54. Blue Rodeo's " __ the Rain"
55. Montreal-born actress Ms. Shearer (b.1902 - d.1983)
57. Bright outside
58. Earthquake
59. 'Disk' suffixes
61. Yores
62. Harness
63. Defunct airline, e.g.
64. T. __ (Big dino)
65. Garlic: French

IT'S ALL IN THE STARS Your daily horoscope by Francis Drake

Aries March 21 - April 20
This is a day full of surprises. You might meet new people, especially younger people or people who are characters. Enjoy this day!

Taurus April 21 - May 21
Your finances are unpredictable today. Please take note: This is a poor day to spend money on anything other than gas, food and entertainment.

Gemini May 22 - June 21
For most of this day, the Moon is in your sign, but it is adrift. This is why you feel indecisive and unsure of what to do next. Just go with the flow.

Cancer June 22 - July 23
Solitude and a chance to work alone will appeal to you today. This is a poor day for making important decisions or spending money on anything other than gas and food.

Leo July 24 - Aug. 23
You will enjoy a heart-to-heart conversation with a female friend today. This is the kind of day where people will let their hair down and confide in each other.

Virgo Aug. 24 - Sept. 23
Be aware of what you do today, because others will notice you. This is not a good day for making important decisions. Do not volunteer for anything or accept increased responsibilities.

Libra Sept. 24 - Oct. 23
You will enjoy travel for pleasure today, plus a chance to see beautiful places and artistic objects. You want to expand your mind, but you don't want to make too much effort to do so

Scorpio Oct. 24 - Nov. 22
Although you are focused on shared property, insurance issues, taxes and debt, today is a poor day to make important decisions in these areas. Just do your homework.

Sagittarius Nov. 23 - Dec. 21
For most of today, do not make demands of others. Conversely, don't volunteer for anything, either. Just go with the flow.

Capricorn Dec. 22 - Jan. 20
Your efforts to get better organized today will be challenged by silly interruptions and delays. Just take care of business as usual, and don't initiate anything new.

Aquarius Jan. 21 - Feb. 19
This is a wonderful, creative day for you! Look for ways to express your artistic talents. Enjoy sports events, social outings and playful times with children.

Pisces Feb. 20 - March 20
This is a good day to cocoon at home and do as little as possible. Use today to recharge your energy in a laid-back, easygoing way.

CONCEPTIS SUDOKU by Dave Green

Every row, column and box contains 1-9

			4	7		3		8
	6						4	
		3			9			5
7			8			2		
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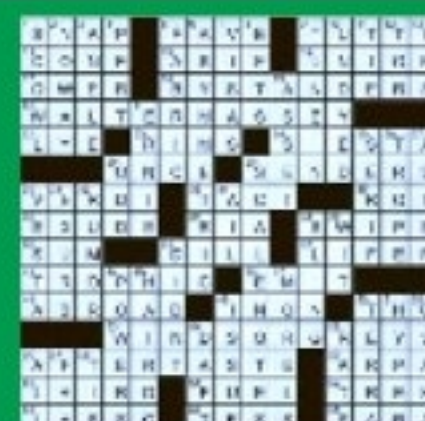
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4	3	9	1	8	2	5	6	7
6	8	2	3	7	5	1	4	9
8	7	5	6	9	1	4	3	2
3	2	4	7	5	8	6	9	1
9	6	1	2	3	4	8	7	5
2	1	3	8	6	9	7	5	4
5	9	6	4	1	7	2	8	3
7	4	8	5	2	3	9	1	6



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